

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Goondiwindi Regional Council Certified Agreement 2023-2025 INDOOR [2025] QIRC 359*

PARTIES: **Goondiwindi Regional Council**

AND

**Queensland Services, Industrial Union of Employees**

**The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees**

**United Workers' Union, Industrial Union of Employees, Queensland**

CASE NO.: CB/2025/146

PROCEEDING: Termination of an agreement

DELIVERED ON: 18 December 2025

HEARING DATE: 16 December 2025

MEMBER: Hartigan DP

HEARD AT: Brisbane

ORDER: ***The Goondiwindi Regional Council Certified Agreement 2023-2025 INDOOR is terminated.***

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – CERTIFICATION OR APPROVAL – where application for termination of agreement after nominal expiry date – whether requirements for termination were met – agreement terminated

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 228*

## APPEARANCES:

Ms K. Roberts on behalf of the Goondiwindi  
Regional Council

Mr D. Skelton on behalf of the Queensland  
Services, Industrial Union of Employees

**Reasons for Decision**

- [1] On 1 December 2025, Goondiwindi Regional Council ('the Council') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* (Qld) ('the IR Act'), to terminate the *Goondiwindi Regional Council Certified Agreement 2023-2025 INDOOR* ('the certified agreement').
- [2] The certified agreement has a nominal expiry date of 1 September 2025.
- [3] The application was filed in the Industrial Registry, together with two affidavits in support of Mr Carl Manton, Chief Executive Officer of Goondiwindi Regional Council and a Notice of intention to terminate a certified agreement.
- [4] Having regard to the material relied upon in support of the application, I am satisfied that:
- (a) the certified agreement does not include any provisions recording that any particular conditions need be met before it may be terminated;<sup>1</sup>
  - (b) the Council has given notice of its intention to apply to terminate the certified agreement;<sup>2</sup>
  - (c) all parties to the certified agreement agree to it being terminated;<sup>3</sup> and
  - (d) the termination of the certified agreement is not contrary to the public interest.<sup>4</sup>
- [5] Section 228(4) of the IR Act provides that termination takes effect when the Commission's approval takes effect. I approve the termination of the certified agreement with effect from 18 December 2025.
- [6] I make the following order:

- 1. The *Goondiwindi Regional Council Certified Agreement 2023-2025 INDOOR* is terminated.**

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<sup>1</sup> *Industrial Relations Act 2016* (Qld) s 228(3).

<sup>2</sup> Ibid s 228(2).

<sup>3</sup> Ibid s 228(3)(b)(i).

<sup>4</sup> Ibid s 228(3)(b)(ii).