

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:

In the making of the Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR [2025] QIRC 358

PARTIES:

Goondiwindi Regional Council

AND

The Australian Workers' Union of Employees, Queensland

The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Transport Workers' Union of Australia, Union of Employees (Queensland Branch)

Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

CASE NO:

CB/2025/145

PROCEEDING:

Application for certification of an agreement

DELIVERED ON:

18 December 2025

HEARING DATE:

16 December 2025

MEMBER:

Hartigan DP

HEARD AT:

Brisbane

ORDER:

The Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR is certified.

CATCHWORDS:

INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – CERTIFICATION OR APPROVAL – where application for

certification was filed – whether requirements for certification were met – agreement certified

LEGISLATION: *Industrial Relations Act 2016 (Qld)* s 189, s 201, s 227, s 228

APPEARANCES: Ms K. Roberts on behalf of the Goondiwindi Regional Council

Mr T. Stephens on behalf of the Australian Workers' Union of Employees, Queensland

Ms E. Eaves on behalf of the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Reasons for Decision

- [1] On 1 December 2025, Goondiwindi Regional Council ('the Council') applied, pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act') to certify the *Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR* ('the Agreement').
- [2] The named parties to the Agreement are the Council and the following employee organisations:
 - The Australian Workers' Union of Employees, Queensland;
 - The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland;
 - Transport Workers' Union of Australia, Union of Employees (Queensland Branch); and
 - Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland.
- [3] I am satisfied that all parties have agreed on the terms of the Agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot.
- [4] The Agreement is agreed and signed by all employee organisations.

[5] The Agreement applies to all employees of the Council in accordance with clause 1.5 of the Agreement.

[6] Having regard to the affidavits of Mr Carl Manton, Chief Executive Officer of Goondiwindi Regional Council, filed 1 December 2025 and 18 December 2025, the submissions made by the parties who appeared at the hearing and to the Agreement itself:

- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the IR Act; and
- There is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.

[7] The application to certify the *Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR* is granted.

[8] The *Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR* operates from the day it is certified, namely 18 December 2025.

[9] Although the nominal expiry date of the *Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR* is 1 September 2028, it continues in operation until it is terminated pursuant to s 227 or s 228 of the IR Act.

Order

[10] I make the following order:

1. **The *Goondiwindi Regional Council Certified Agreement 2025-2028 OUTDOOR* is certified.**