

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Goondiwindi Regional Council Certified Agreement 2023-2025 OUTDOOR [2025] QIRC 357*

PARTIES: **Goondiwindi Regional Council**

AND

The Australian Workers' Union of Employees, Queensland

Transport Workers' Union of Australia, Union of Employees (Queensland Branch)

Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

CASE NO.: CB/2025/144

PROCEEDING: Termination of an agreement

DELIVERED ON: 18 December 2025

HEARING DATE: 16 December 2025

MEMBER: Hartigan DP

HEARD AT: Brisbane

ORDER: **The Goondiwindi Regional Council Certified Agreement 2023-2025 OUTDOOR is terminated.**

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – CERTIFICATION OR APPROVAL – where application for termination of agreement after nominal expiry date – whether requirements for termination were met – agreement terminated

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 228*

APPEARANCES: Ms K. Roberts on behalf of the Goondiwindi Regional Council

Mr T. Stephens on behalf of the Australian Workers' Union of Employees, Queensland

Ms E. Eaves on behalf of the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Reasons for Decision

- [1] On 1 December 2025, Goondiwindi Regional Council ('the Council') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016 (Qld)* ('the IR Act'), to terminate the *Goondiwindi Regional Council Certified Agreement 2023-2025 OUTDOOR* ('the certified agreement').
- [2] The certified agreement has a nominal expiry date of 1 September 2025.
- [3] The application was filed in the Industrial Registry, together with two affidavits in support of Mr Carl Manton, Chief Executive Officer of Goondiwindi Regional Council and a Notice of intention to terminate a certified agreement.
- [4] Having regard to the material relied upon in support of the application, I am satisfied that:
 - (a) the certified agreement does not include any provisions recording that any particular conditions need be met before it may be terminated;¹
 - (b) the Council has given notice of its intention to apply to terminate the certified agreement;²
 - (c) all parties to the certified agreement agree to it being terminated;³ and
 - (d) the termination of the certified agreement is not contrary to the public interest.⁴

¹ *Industrial Relations Act 2016 (Qld) s 228(3).*

² *Ibid s 228(2).*

³ *Ibid s 228(3)(b)(i).*

⁴ *Ibid s 228(3)(b)(ii).*

[5] Section 228(4) of the IR Act provides that termination takes effect when the Commission's approval takes effect. I approve the termination of the certified agreement with effect from 18 December 2025.

[6] I make the following order:

1. ***The Goondiwindi Regional Council Certified Agreement 2023-2025 OUTDOOR is terminated.***