

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Barcaldine Regional Council Certified Agreement 2025-2028 [2025] 347*

PARTIES: **Barcaldine Regional Council**

AND

The Australian Workers' Union of Employees, Queensland

Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland

Queensland Services, Industrial Union of Employees

CASE NO.: CB/2025/137

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 10 December 2025

HEARING DATE: 10 December 2025

HEARD AT: Brisbane

MEMBER: Merrell DP

ORDER: ***The Barcaldine Regional Council Certified Agreement 2025-2028 is certified.***

CATCHWORDS: INDUSTRIAL LAW - QUEENSLAND - AGREEMENTS - application for certification of an agreement - requirements for certification - agreement certified

LEGISLATION: *Industrial Relations Act 2016*, s 189, ch 4, pt 5, div 2, sub-divs 2 and 3, s 227 and s 228

APPEARANCES: Ms A. Bintley and Mr D. Bradford for the Barcaldine Regional Council.

Mr T. Stephens for The Australian Workers' Union of Employees, Queensland.

Ms E. Eaves for the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland.

Mr J. Donaghy for the Queensland Services, Industrial Union of Employees.

Reasons for Decision

- [1] On 12 November 2025, the Barcaldine Regional Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* ('the Act'), made an application to certify the *Barcaldine Regional Council Certified Agreement 2025-2028* ('the agreement').
- [2] The named parties to the agreement are the Applicant and the following employee organisations:
 - The Australian Workers' Union of Employees, Queensland;
 - Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland; and,
 - Queensland Services, Industrial Union of Employees.
- [3] Having regard to the submissions made by the parties who appeared today and to the affidavit of Ms Kate Lombard, Senior HR Advisor of the Applicant, filed on 12 November 2025:
 - I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
 - there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [4] The application to certify the agreement is granted.
- [5] The agreement operates from the day it is certified, namely, 10 December 2025.
- [6] Although the nominal expiry date of the agreement is 31 August 2028, it continues to operate until it is terminated under s 227 or s 228 of the Act.
- [7] I make the following order:

The Barcaldine Regional Council Certified Agreement 2025-2028 is certified.