



Form 2 – General Application to Queensland Industrial Relations Commission



Industrial Relations Act 2016, sections 527 and 989

Industrial Relations (Tribunals) Rules 2011, rule 8

Information

Use this form for making any of the following applications to the Queensland Industrial Relations Commission:

Industrial Relations Act 2016 and Industrial Relations (Tribunals) Rules 2011

- for the commission to deal with a general protections dispute (s309)
- for a declaration (ss 463, 465, rr 72, and 73)
- to amend or declare void a contract (s471, r74)
- for an injunction (s473, r75)
- for an order about a demarcation dispute (s479, r77)
- to reopen proceedings (s484, r78)
- to refer a matter to the full bench (s486(4), r79)
- for the interpretation of an industrial instrument (s467, r80)
- for an order fixing minimum wages and employment conditions for apprentices and trainees (s136(4)(b), r149A)
- for an order about tools (s137(3)(b), r149B)
- for an order for employees in labour market program (s140(3)(b), r149C)
- for an order ensuring equal remuneration for work of equal or comparable value (s253, r151)
- for a compensation order (s122(1)(b), r154)
- for an order about severance allowance and other separation benefits (s326, r155)
- for payment of commission (s99(2)(b))

- for an order for contravention of the Industrial Relations Act 2016 (ss 269, 329, and 330, rr 185, 156, and 157)
- to make, vary, or revoke a modern award (ss 147(2)(b), and 150(30)(b), rr 160, 161, and 162)
- for a consent arbitration (s178(1), r169)
- to revoke or suspend authorised officer's authority (s338(1), r187)
- to cancel a lodged or infirm person's permit (s979(7), r223)
- application for scope order (s184)
- suspension or termination of protected industrial action (ss 240 and 241)

Public Interest Disclosure Act 2010 and Industrial Relations (Tribunals) Rules 2011

- for an injunction (s48, r81)

Trading (Allowable Hours) Act 1990

- for an order under s21 (s23)
- for a special event declaration (s31A)
- for an injunction to enforce observance of trading hours (s36C)

Work Health and Safety Act 2011 and Industrial Relations (Tribunals) Rules 2011

- to disqualify a health and safety representative (s65, r84)

Workers' Compensation and Rehabilitation Act 2003 and Industrial Relations (Tribunals) Rules 2011

- for an order that an employer reinstate an injured worker (s232E, r83)

Once your form has been processed the Industrial Registry will contact you and provide you with a sealed copy of your application.

Note: The applicant may file a **Form 20 - Affidavit** in support of the application

Practice Direction 3 of 2021 – ELECTRONIC FILING AND HARD COPIES. Documents which are longer than 30 pages in length must be supplied to the Industrial Registry in hard copy before it will be accepted for filing.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Applicant:	Harbour Town Centre Management Pty Ltd (ACN 001 302 610) t/as Harbour Town Premium Outlet Gold Coast

v

Respondent:	N/A

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

Application

This is an application to the Queensland Industrial Relations Commission for a Special Event Declaration, pursuant to section 31A of the *Trading (Allowable Hours) Act 1990* (Qld)

1. Applicant

Title: (please select)	☐ Mr ☐ Mrs ☐ Ms ☐ Miss ☐ Mx ☒ Other:		
Name of applicant:	Harbour Town Centre Management Pty Ltd (ACN 001 302 610) t/as Harbour Town Premium Outlet Gold Coast		
Name of contact person:	Greg Day		
Postal address:	147-189 Brisbane Road		
	Biggera Waters		4216
Phone number:		Fax number:	
Mobile number:	0418 471 650		
Email address:	Greg.day@lewisland.com		
Does the applicant have a representative? A representative might be a lawyer, a union, an agent or a family member or friend who will speak on behalf of the applicant. There is no requirement to have a representative. ☒ Yes - provide representative's details below and file a Form 33 or 34 ☐ No			

2. Applicant's representative

Organisation:	RedeMont		
Name of contact person:	Adam Doughman		
Postal address:	165 Varsity Parade		
	Varsity Lakes		4227 Postcode
Phone number:	(07) 5553 9589	Fax number:	
Mobile number:	0409 597 588		
Email address:	Adam.doughman@redemont.com		

3. Respondent

The applicant must serve a copy of this application on the respondent

Name of respondent:	N/A		
Name of contact person:			
Postal address:			
	Suburb/Town	Postcode	
Phone number:		Fax number:	
Mobile number:			
Email address:			

The Applicant is celebrating its 25-year anniversary and intends to host a range of events in celebration on 26 December 2025 pursuant to the Grounds of this application (and annexures) to celebrate this unique occasion.

5. Grounds of Application

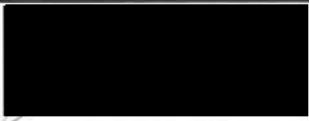
1. The "Light Up 25" (the Event) is intended to take place between the hours of 9am and 9pm on Friday, 26 December 2025.
2. The Event is intended to take place at Harbour Town Retail Outlets at Biggera Waters.
3. Harbour Town Premium Outlets is set to illuminate the Gold Coast with Light up 25, a spectacular celebration marking the centre's 25th anniversary. This unforgettable evening will showcase a breathtaking bespoke light show that transforms the outlet into a visual wonderland, complemented by a dazzling fireworks display that will light up the night sky. With live entertainment from a DJ, whilst local radio stations will be broadcasting live from the event with exciting on-air activations. The festivities will feature incredible prize giveaways throughout the night, giving customers the chance to win amazing rewards. With so much to experience, Light up 25 promises to be a milestone celebration that honours a quarter-century of premium retail and unforgettable shopping experiences at one of Queensland's most beloved destinations.
4. The Applicant intends to offer a range of unique experiences to its patrons, including:
 - a. A bespoke lightshow
 - b. Fireworks
 - c. Roving Entertainment
 - d. DJ
 - e. Quarter of a Century Giveaways
 - f. Activations by Hot Tomato
5. The extended trading hours until 9pm for Light up 25 represent a significant opportunity for Harbour Town Premium Outlets to contribute to the Gold Coast's thriving night-time economy. With the centre rarely trading past 7pm, this special evening offers retailers an exceptional chance to capture additional revenue from both tourists and locals who are seeking evening entertainment and shopping experiences. The event is designed to attract visitors from across South East Queensland and beyond, positioning Harbour Town as not just a daytime shopping destination but as an after-dark entertainment precinct. By combining retail with spectacular entertainment, the extended hours will encourage guests to spend more time at the centre, enjoy dinner at on-site restaurants, and make

6. In its application under section 31A of the *Trading (Allowable Hours) Act 1990* (**the Act**), the Applicant addresses criteria under section 31B, notably:

7. The Commission should also be minded to consider that the Event:

- [illegible]

- b. Based on previous attendance on 26 December, the Applicant can expect a patronage of around 94,000 people throughout the course of the day;
 - c. Will be heavily marketed and will receive significant media coverage; and
 - d. Will make a significant contribution to Queensland's national and international reputation.
8. A recent survey of non-exempt retailers conducted by Harbour Town Centre Management has revealed overwhelming support for extended Boxing Day trading hours beyond 6pm, with 78% of retailers voting in favour of the proposal, demonstrating strong confidence in the commercial viability and customer demand for later trading on one of the year's busiest shopping days. This clear majority signals retailer's recognition that extended hours for the Event will maximise sales opportunities and better serve the needs of customers seeking to take advantage of post-Christmas sales into the evening.

6. Signature of applicant or representative	
Signature:	
Name in full (please print):	Adam John Doughman
Date:	11 November 2025