

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the certification of the Redland City Council Officers' Certified Agreement 2025 [2025] QIRC 304*

PARTIES: **Redland City Council**

AND

The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

Queensland Services, Industrial Union of Employees

CASE NO: CB/2025/113

PROCEEDING: Application to certify an agreement

DELIVERED ON: 6 November 2025

HEARING DATE: 31 October 2025

MEMBER: Pratt IC

HEARD AT: Brisbane

ORDER: **1. *The Redland City Council Officers' Certified Agreement 2025* is certified.**

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND COLLECTIVE BARGAINING INSTRUMENTS – application for certification of an agreement – requirements for certification – agreement certified.

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 189, s 227, s 228, ch 4, pt 5, div 2, sub-divs 2 and 3.*

APPEARANCES:

Ms T Lowe of Redland City Council for the Applicant

Mr D Knight of Queensland Services, Industrial Union of Employees for the Second Respondent

The First Respondent did not appear

Reasons for Decision

- [1] On 25 September 2025, Redland City Council ('the Applicant') made an application to certify the *Redland City Council Officers' Certified Agreement 2025* ('the Agreement') pursuant to section 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').
- [2] The named parties to the Agreement are the applicant and the following employee organisations:
 - (a) The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees; and
 - (b) Queensland Services, Industrial Union of Employees
- [3] The Agreement is signed by all the above-mentioned parties. The Agreement shall apply to all of the Applicant's employees covered by the *Queensland Local Government Industry (Stream A) Awards – State 2017*, and the employee organisations mentioned above.
- [4] This Agreement shall not apply to Senior Officers as provided for in Division 2 – Section 1, clause 4.2 of the *Queensland Local Government Industry (Stream A) Award – State 2017*.
- [5] Having regard to the submissions made by the parties who appeared today,¹ and to the affidavit of Ms Louise Rusan, the Chief Executive Officer of the Applicant, filed on 25 September 2025:
 - I am satisfied that each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the IR Act has been met; and

¹ The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees were notified of the hearing but did not appear.

- There is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.

[6] The application to certify the Agreement is granted.

[7] The Agreement operates from the day it is certified, namely, 31 October 2025.

[8] Although the nominal expiry date of the Agreement is 1 May 2028, the Agreement continues to operate until it is terminated pursuant to s 227 or s 228 of the IR Act.

[9] I make the following order:

Order

1. **The *Redland City Council Officers' Certified Agreement 2025* is certified.**