

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Logan City Council Certified Agreement 2025 [2025] QIRC 251*

PARTIES: **Logan City Council**

**AND**

**The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees (APESMA)**

**The Australian Workers' Union of Employees, Queensland**

**Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland (AMEPKU)**

**Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland**

**The Electrical Trades Union of Employees Queensland (ETU)**

**Plumbers & Gasfitters Employees' Union Queensland, Union of Employees**

**Queensland Services, Industrial Union of Employees**

**Transport Workers' Union of Australia, Union of Employees (Queensland Branch)**

**Queensland Nurses and Midwives' Union of Employees (QNMU)**

CASE NO: CB/2025/108

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 19 September 2025

HEARING DATE: 19 September 2025

HEARD AT: Brisbane

MEMBER:	Power IC
ORDER:	<b><i>The Logan City Council Certified Agreement 2025 is certified.</i></b>
CATCHWORDS:	INDUSTRIAL LAW - QUEENSLAND - AGREEMENTS - Application for certification of an agreement - requirements for certification - Agreement certified
LEGISLATION:	<i>Industrial Relations Act 2016</i> (Qld), s 189, ch 4, pt 5, div 2, sub-divs 2 and 3, s 227 and s 228
APPEARANCES:	<p>A. Farmer for the Local Government Association of Queensland</p> <p>B. McCreadie for The Australian Workers' Union of Employees, Queensland;</p> <p>E. Eaves for the Construction, Forestry, Mining &amp; Energy, Industrial Union of Employees, Queensland;</p> <p>J. Donaghy for the Queensland Services, Industrial Union of Employees</p>

### **Reasons for Decision**

- [1] On 11 September 2025, the Logan City Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the Act'), made an application to certify the *Logan City Council Certified Agreement 2025* ('the agreement').
- [2] The named parties to the agreement are the Applicant and the following employee organisation:
- (a) The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees (APESMA);
  - (b) The Australian Workers' Union of Employees, Queensland;
  - (c) Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland (AMEPKU);
  - (d) Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
  - (e) The Electrical Trades Union of Employees Queensland (ETU);

- (f) Plumbers & Gasfitters Employees' Union Queensland, Union of Employees;
  - (g) Queensland Services, Industrial Union of Employees;
  - (h) Transport Workers' Union of Australia, Union of Employees (Queensland Branch);  
and
  - (i) Queensland Nurses and Midwives' Union of Employees (QNMU).
- [3] The agreement is signed by all the above-mentioned parties.
- [4] The agreement applies to:
- (a) the Applicant;
  - (b) the Applicant's employees covered by the classifications contained in the agreement; and
  - (c) the employee organisations named in paragraph [2] above.
- [5] Having regard to the submissions made by the parties who appeared today and to the affidavit of Mr Darren Scott, Chief Executive Officer of the Applicant filed on 11 September 2025:
- (a) I am satisfied of each relevant requirement in ch 4 pt 5 div 2 sub-div 2 of the Act;  
and
  - (b) there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4 pt 5 div 2 sub-div 3 of the Act.
- [6] The application to certify the *Logan City Council Certified Agreement 2025* is granted.
- [7] The *Logan City Council Certified Agreement 2025* operates from the day it is certified, namely, 19 September 2025.
- [8] Although the nominal expiry date of the *Logan City Council Certified Agreement 2025* is 1 July 2028, it continues to operate until it is terminated under ss 227 or 228 of the Act.
- [9] I make the following order:

**The *Logan City Council Certified Agreement 2025* is certified.**