

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Cloncurry Shire Council
Certified Agreement 2024 [2025] QIRC 214*

PARTIES: **Cloncurry Shire Council**

AND

**The Australian Workers' Union of Employees,
Queensland**

**Queensland Services, Industrial Union of
Employees**

CASE NO: CB/2025/67

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 14 August 2025

HEARING DATE: 14 August 2025

MEMBER: Gazenbeek IC

HEARD AT: Brisbane

ORDER: ***The Cloncurry Shire Council Certified Agreement
2024 is certified***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE
BARGAINING – application for certification of an
agreement – requirements for certification –
agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) ss 171, 189,
191, 193, 216, 227, 228

APPEARANCES: P. Keirle and D. Udo for Cloncurry Shire Council

T. Stephens for The Australian Workers' Union of
Employees, Queensland

J. Dougall for Queensland Services, Industrial Union of Employees

Reasons for Decision

- [1] On 30 July 2025, the Cloncurry Shire Council ('the Council') applied, pursuant to s 189(1) of the *Industrial Relations Act 2016* (Qld) ('the Act'), to certify the *Cloncurry Shire Council Certified Agreement 2024* ('the agreement').
- [2] The named parties to the agreement are the Council and the following employee organisations ('the employee organisations'):
- (a) The Australian Workers' Union of Employees, Queensland ('AWU'); and
 - (b) Queensland Services, Industrial Union of Employees ('QSU').
- [3] The agreement applies to the Council, the employee organisations, and all Council employees (except where specifically excluded) covered by the following awards:
- *Queensland Local Government Industry (Stream A) Award – State 2017*;
 - *Queensland Local Government Industry (Stream B) Award – State 2017*; and
 - *Queensland Local Government Industry (Stream C) Award – State 2017*.
- [4] The hearing of this application was listed for 14 August 2025, with more than seven days' notice of this date provided by the Industrial Registry.¹
- [5] At this hearing on 14 August 2025, the Council, AWU, and QSU each confirmed their support of the application to certify the agreement.
- [6] The agreement, as attached to the application to certify, was not signed by all of the named parties to the agreement. However, I am satisfied that all parties have agreed on the terms of the agreement, and that the agreement was approved by a valid majority of the relevant employees in a properly conducted ballot.²
- [7] Having regard to the submissions made by the parties who appeared at the hearing of 14 August 2025, and to the materials filed, I am satisfied that:³
- (a) each of the relevant requirements in ch 4 pt 5 div 2 sub-div 2 of the Act have been satisfied; and

¹ *Industrial Relations Act 2016* (Qld) s 191.

² Ibid, s 189(2).

³ Ibid, s 193.

- (b) there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4 pt 5 div 2 sub-div 3 of the Act.

[8] Accordingly, the application to certify the *Cloncurry Shire Council Certified Agreement 2024* is granted.

[9] The agreement operates from the date it is certified,⁴ namely 14 August 2025. While the agreement has a nominal expiry date of 30 June 2027, the agreement will continue to operate until it is terminated under section 227 or 228 of the Act.⁵

[10] I order accordingly:

The *Cloncurry Shire Council Certified Agreement 2024* is certified

⁴ Ibid s 216(1).

⁵ Ibid s 216(2).