

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the South Burnett Regional Council Certified Agreement – Field Staff 2025*
[2025] QIRC 221

PARTIES: **South Burnett Regional Council**

AND

**Automotive, Metals, Engineering, Printing
and Kindred Industries Industrial Union of
Employees, Queensland**

**Construction, Forestry, Mining & Energy,
Industrial Union of Employees, Queensland**

**The Australian Workers' Union of
Employees, Queensland**

**Transport Workers' Union of Australia,
Union of Employees (Queensland Branch)**

CASE NO: CB/2025/56

PROCEEDING: Certification of an agreement

DELIVERED ON: 20 August 2025

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The South Burnett Regional Council Certified Agreement – Field Staff 2025 is certified***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND —
COLLECTIVE BARGAINING AND
AGREEMENTS – application for certification
of a certified agreement – requirements for
certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) s 189, s 227, s 228

APPEARANCES: A. Farmer, Local Government Association of Queensland, on behalf of the South Burnett Regional Council

E. Dalglish for Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

C. Taylor for The Australian Workers' Union of Employees, Queensland

Reasons for Decision

- [1] On 15 July 2025, South Burnett Regional Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), made an application to certify the *South Burnett Regional Council Certified Agreement – Field Staff 2025* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
- Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland
 - Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
 - The Australian Workers' Union of Employees, Queensland
 - Transport Workers' Union of Australia, Union of Employees (Queensland Branch)
- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.
- [4] Having regard to the submissions made by the parties who appeared today and to the Affidavit of Mr Mark Pitt filed on 15 July 2025:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and

- There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

[5] The application to certify the agreement is granted.

[6] The *South Burnett Regional Council Certified Agreement – Field Staff 2025* operates from the first pay period on or after the date of certification per Clause 5 of the agreement, namely 20 August 2025.

[7] Although the nominal expiry date of the agreement is 1 January 2028, it continues to operate until it is terminated under the Act.

[8] I make the following order:

The *South Burnett Regional Council Certified Agreement – Field Staff 2025* is certified.