

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Ipswich City Council
Local Government Employees Certified
Agreement 2021 [2025] QIRC 147*

PARTIES: **Ipswich City Council**

AND

**The Electrical Trades Union of Employees
Queensland**

**The Australian Workers' Union of
Employees, Queensland**

**Automotive, Metals, Engineering, Printing
and Kindred Industries Industrial Union of
Employees, Queensland**

**Construction, Forestry, Mining & Energy,
Industrial Union of Employees, Queensland**

**Plumbers & Gasfitters Employees' Union
Queensland, Union of Employees**

**Transport Workers' Union of Australia,
Union of Employees (Queensland Branch)**

CASE NO: CB/2025/28

PROCEEDING: Termination of an agreement

DELIVERED ON: 2 June 2025

HEARING DATE: 2 June 2025

MEMBER: O'Connor VP

HEARD AT: Brisbane

ORDER: **The Ipswich City Council Local Government Employees Certified Agreement 2021 is terminated.**

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for termination of agreement after nominal expiry date – requirements for termination – agreement terminated

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 228*

APPEARANCES: Ms R. Corney and Mr K. Ryalls for Ipswich City Council

Ms C. Taylor for the Australian Workers' Union of Employees, Queensland

Ms E Eaves for Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Reasons for Decision

[1] On 9 May 2025 the Ipswich City Council (Council) ('the Applicant') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* ('the Act'), to terminate the *Ipswich City Council Local Government Employees Certified Agreement 2021* ('the certified agreement').

[2] The certified agreement has a nominal expiry date of 1 October 2024.

[3] Section 228(3) of the Act provides:

- (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and-
 - (a) for an agreement or determination that provides that it may be terminated if particular conditions are met-the conditions have been met; or
 - (b) for an agreement or determination that does not provide for the way it may be terminated-

- (i) the other parties to the agreement or determination agree to it being terminated; and
- (ii) termination of the agreement or determination is not contrary to the public interest.

[4] I have had regard to:

- the submissions made by the parties who appeared today; and
- the affidavit of Sonia Cooper, Chief Executive Officer of Ipswich City Council, filed on 9 May 2025

[5] The certified agreement does not provide that particular conditions need to be met before it may be terminated

[6] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the certified agreement.

[7] On 9 May 2025, the Applicant made an application pursuant to s 189 of the Act, to certify the *Ipswich City Council Local Government Employees Certified Agreement 2024*.

[8] The Applicant and the following employee organisations have agreed to the terms of the *Ipswich City Council Local Government Employees Certified Agreement 2024* which will replace the certified agreement:

- The Electrical Trades Union of Employees Queensland
- The Australian Workers' Union of Employees, Queensland
- Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland
- Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
- Transport Workers' Union of Australia, Union of Employees

[9] I am satisfied that:

- All parties to the certified agreement agree to it being terminated; and
- The termination of the certified agreement is not contrary to the public interest.

[10] Section 228(4) of the Act provides that termination takes effect when the Commission's approval takes effect.

[11] I approve the termination of the *Ipswich City Council Local Government Employees Certified Agreement 2021* with effect from 2 June 2025.

[12] I make the following order :

The Ipswich City Council Local Government Employees Certified Agreement 2021 is terminated.