

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Bulloo Shire Council Employees Certified Agreement 2025* [2025] QIRC 145

PARTIES: **Bulloo Shire Council**

AND

Queensland Services, Industrial Union of Employees

The Australian Workers' Union of Employees, Queensland

Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

CASE NO: CB/2025/20

PROCEEDING: Certification of an agreement

DELIVERED ON: 2 June 2025

HEARING DATE: 30 May 2025

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The Bulloo Shire Council Employees Certified Agreement 2025 is certified***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND — COLLECTIVE BARGAINING AND AGREEMENTS – application for certification of a certified agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) s 189, s 227, s 228

APPEARANCES:

P. Spoto, Local Government Association of Queensland, on behalf of the Bulloo Shire Council

D. Knight for the Queensland Services, Industrial Union of Employees

T. Stephens for the Australian Workers' Union of Employees, Queensland

E. Eaves for the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Reasons for Decision

- [1] On 16 April 2025, the Bulloo Shire Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), made an application to certify the *Bulloo Shire Council Employees Certified Agreement 2025* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
- Queensland Services, Industrial Union of Employees
 - The Australian Workers' Union of Employees, Queensland
 - Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.
- [4] Having regard to the submissions made by the parties who appeared today and to the Affidavit of Ms Tiffany Dare filed on 16 April 2025:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
 - There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

- [5] The application to certify the agreement is granted.
- [6] The *Bulloo Shire Council Employees Certified Agreement 2025* operates from the first pay period on or after the date of certification per Clause 3.1 of the agreement, namely 30 May 2025.
- [7] Although the nominal expiry date of the agreement is 14 March 2029, it continues to operate until it is terminated under the Act.
- [8] I make the following order:

The *Bulloo Shire Council Employees Certified Agreement 2025* is certified.