



Form 2 – General Application to Queensland Industrial Relations Commission

INDUSTRIAL REGISTRAR

04 JUN 2025



Industrial Relations Act 2016, sections 527 and 989

Industrial Relations (Tribunals) Rules 2011, rule 8

Information

Use this form for making any of the following applications to the Queensland Industrial Relations Commission:

Industrial Relations Act 2016 and Industrial Relations (Tribunals) Rules 2011

- for the commission to deal with a general protections dispute (s 309)
- for a declaration (ss 463, 465, rr 72, and 73)
- to amend or declare void a contract (s 471, r 74)
- for an injunction (s 473, r 75)
- for an order about a demarcation dispute (s 479, r 77)
- to reopen proceedings (s 484, r 78)
- to refer a matter to the full bench (s 486(4), r 79)
- for the interpretation of an industrial instrument (s 467, r 80)
- for an order fixing minimum wages and employment conditions for apprentices and trainees (s 136(4)(b), r 149A)
- for an order about tools (s 137(3)(b), r 149B)
- for an order for employees in labour market program (s 140(3)(b), r 149C)
- for an order ensuring equal remuneration for work of equal or comparable value (s 253, r 151)
- for a compensation order (s 122(1)(b), r 154)
- for an order about severance allowance and other separation benefits (s 326, r 155)
- payment for commission (s 99(2)(b))

- for order for contravention of the Industrial Relations Act 2016 (ss 269, 329, and 330, rr 185, 156, and 157)
- to make, vary, or revoke a modern award (ss 147(2)(b), and 150(30)(b), rr 160, 161, and 162)
- for a consent arbitration (s 178(1), r 169)
- to revoke or suspend authorised officer's authority (s 338(1), r 187)
- to cancel an aged or infirm person's permit (s 979(7), r 223)
- application for scope order (s 184)
- suspension or termination of protected industrial action (ss 240 and 241)

Public Interest Disclosure Act 2010 and Industrial Relations (Tribunals) Rules 2011

- for Injunction (s 48, r 81)

Trading (Allowable Hours) Act 1990

- for an order under s21 (s 23)
- for a special event declaration (s 31A)
- for Injunction to enforce observance of trading hours (s 36C)

Work Health and Safety Act 2011 and Industrial Relations (Tribunals) Rules 2011

- to disqualify a health and safety representative (s 65, r 84)

Workers' Compensation and Rehabilitation Act 2003 and Industrial Relations (Tribunals) Rules 2011

- for an order that an employer reinstate an injured worker (s 232E, r 83)

Once your form has been processed the Industrial Registry will contact you and provide you with a sealed copy of your application.

Note: The applicant may file a Form 20 - Affidavit in support of the application

Practice Direction 3 of 2021 - ELECTRONIC FILING AND HARD COPIES OF DOCUMENTS. Documents which are longer than 30 pages in length must be supplied to the Industrial Registry in hard copy before it will be accepted for filing.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Applicant:	Queensland Council of Unions

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Respondent:	State of Queensland (Office of Industrial Relations)

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

Application

This is an application to the Queensland Industrial Relations Commission, pursuant to section 458 of the Industrial Relations Act 2016.

1. Applicant

Title: (please select)	<input type="radio"/> Mr <input type="radio"/> Mrs <input type="radio"/> Ms <input type="radio"/> Miss <input type="radio"/> Mx <input type="radio"/> Other:		
Name of applicant:	Queensland Council of Unions		
Name of contact person:	Nate Tosh		
Postal address:	Level 5, 16 Peel Street		
	Suburb/Town	South Brisbane	Postcode 4101
Phone number:	07 3010 2555	Fax number:	
Mobile number:	0456 192 627		
Email address:	natet@qcu.asn.au; info@qcu.asn.au		

Does the applicant have a representative?

A representative might be a lawyer, a union, an agent or a family member or friend who will speak on behalf of the applicant. There is no requirement to have a representative.

- ☐ Yes - provide representative's details below and file a Form 33 or 34
☒ No

2. Applicant's representative


Organisation:			
Name of contact person:			
Postal address:			
	Suburb/Town		Postcode
Phone number:		Fax number:	
Mobile number:			
Email address:			

3. Respondent			
The applicant must serve a copy of this application on the respondent			
Name of respondent:	State of Queensland		
Name of contact person:	Shane Donovan		
Postal address:	GPO Box 69		
	Suburb/Town	Brisbane	Postcode 4001
Phone number:	07 3406 9832	Fax number:	
Mobile number:	0414 861 157		
Email address:	shane.donovan@oir.qld.gov.au		

4. Details of decision sought
<p><i>1000 character limit. (Note: If more than 1000 characters are required please attach a schedule)</i></p> <p>That the Full Bench declare by way of general ruling that:</p> <p>a) the wages or salaries for full-time adult employees in all state awards shall be increased by 3.5%; and</p> <p>b) monetary allowances (other than expense related allowances) in all state awards that relate to work or to conditions which have not changed, and service increments, shall be increased by 3.5%; and</p> <p>c) the Queensland minimum wage shall be increased to \$948.00 per week; and</p> <p>d) the above increases shall operate on and from 1 September 2025.</p>

5. Grounds of Application

1. Pursuant to section 458(2) of the Industrial Relations Act 2016 (IR Act), the Full Bench must ensure a general ruling about the Queensland minimum wage is made at least once each year.
2. Pursuant to section 141(1) of the IR Act, the Commission must also maintain minimum wages in modern awards that are fair and just.
3. On 3 June 2025, an Expert Panel of the Fair Work Commission handed down its Annual Wage Review Decision 2025 granting a 3.5% increase to federal modern award minimum wages, and increasing the national minimum wage to \$948.00 per week.
4. Consequently, pursuant to section 458(1) and (2) of the IR Act, by way of a general ruling, the Queensland Council of Unions seeks the same increase to modern award minimum wages in Queensland and the Queensland minimum wage.

6. Signature of applicant or representative	
Signature:	
Name in full (please print):	Jacqueline King
	General Secretary
Date:	4 / 6 / 2025