

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the certification of the City Parklands
Certified Agreement 2024 [2025] QIRC 116*

PARTIES: **City Parklands Services Pty Ltd**
Applicant

v

**Construction, Forestry, Mining & Energy,
Industrial Union of Employees, Queensland**
First Respondent

**Plumbers & Gasfitters Employees' Union
Queensland, Union of Employees**
Second Respondent

**Queensland Services, Industrial Union of
Employees**
Third Respondent

**The Australian Workers' Union of
Employees, Queensland**
Fourth Respondent

**The Electrical Trades Union of Employees
Queensland**
Fifth Respondent

**United Workers' Union, Industrial Union
of Employees, Queensland**
Sixth Respondent

CASE NO: CB/2025/16

PROCEEDING: Application to certify an agreement

DELIVERED ON: 9 May 2025

HEARING DATE: 7 May 2025

MEMBER: Pratt IC

HEARD AT: Brisbane

ORDER: **1. *The City Parklands Certified Agreement 2024* is certified.**

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND COLLECTIVE BARGAINING INSTRUMENTS – application for certification of an agreement – requirements for certification – agreement certified.

LEGISLATION: *Industrial Relations Act 2016* (Qld) s 189, s 227, s 228, ch 4, pt 5, div 2, sub-divs 2 and 3.

APPEARANCES: Mr P Spoto of the Local Government Association of Queensland for the Applicant.

Ms E Eaves for the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Ms J Wiggan for the Queensland Services, Industrial Union of Employees

Mr B Watson for the Australian Workers' Union of Employees, Queensland

Excused from appearing are the Plumbers & Gasfitters Employees' Union Queensland, Union of Employees, The Electrical Trades Union of Employees Queensland, and the United Workers' Union, Industrial Union of Employees, Queensland

Reasons for Decision

- [1] On 31 March 2025, City Parkland Services Pty Ltd ('the Applicant') made an application to certify the *City Parklands Certified Agreement 2024* ('the Agreement') pursuant to section 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').

- [2] The named parties to the Agreement are the Applicant and the following employee organisations:
- (a) Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland;
 - (b) Plumbers & Gasfitters Employees' Union Queensland, Union of Employees;
 - (c) Queensland Services, Industrial Union of Employees;
 - (d) The Australian Workers' Union of Employees, Queensland;
 - (e) The Electrical Trades Union of Employees Queensland; and
 - (f) United Workers' Union, Industrial Union of Employees, Queensland.
- [3] The Agreement is signed by all the named parties to the Agreement. The Agreement shall apply to all of the Applicant's employees covered by the *City Parklands Services Award – State 2016* and the employee organisations mentioned above.
- [4] Having regard to the submissions made by the parties who appeared at the hearing of the application, to the correspondence received from the excused union parties in support of the application,¹ and to the affidavit of Mr Sean Madigan, the Chief Executive Officer of the Applicant, filed on 31 March 2025:
- (a) I am satisfied that each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the IR Act has been met; and
 - (b) there is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.
- [5] The application to certify the Agreement is granted.
- [6] The Agreement operates from the day it is certified, namely, 7 May 2025.
- [7] Although the nominal expiry date of the Agreement is 30 June 2027, the Agreement continues to operate until it is terminated pursuant to s 227 or s 228 of the IR Act.

¹ The employee organisations who were excused are the Plumbers & Gasfitters Employees' Union Queensland, Union of Employees, The Electrical Trades Union of Employees Queensland, and the United Workers' Union, Industrial Union of Employees, Queensland.

[8] I make the following order:

Order

1. **The *City Parklands Certified Agreement 2024* is certified.**