

## PRACTICE DIRECTION NUMBER 1 OF 2023

### QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

---

#### **PARTIES OR PERSONS APPLYING FOR LEAVE TO BE REPRESENTED BY A LAWYER IN CERTAIN PROCEEDINGS BEFORE THE COMMISSION**

---

1. This Practice Direction applies to the following proceedings before the Queensland Industrial Relations Commission (the Commission):
  - (a) proceedings before the Full Bench;
  - (b) proceedings before the Commission, other than the Full Bench, under the *Anti-Discrimination Act 1991*;
  - (c) proceedings before the Commission, other than the Full Bench, relating to an industrial matter involving allegations of sexual harassment or sex or gender-based harassment;
  - (d) proceedings before the Commission, other than the Full Bench, relating to a matter under:
    - (i) chapter 8 of the *Industrial Relations Act 2016*;
    - (ii) section 471 of the *Industrial Relations Act 2016*; or
    - (iii) chapter 12, part 2 or part 16 of the *Industrial Relations Act 2016*.
2. This Practice Direction should be read in conjunction with:
  - (a) Form 101 - Application for leave to be represented by a lawyer; and
  - (b) Form 102 - Response to application for leave to be represented by a lawyer.
3. A party to, or a person ordered or permitted to appear in, a proceeding mentioned in 1 above, who seeks leave from the Commission to be represented by a lawyer in the proceeding, must file in the Industrial Registry and serve on all other parties, or persons ordered or permitted to appear in the proceeding, an Application for leave to be represented by a lawyer in the prescribed form (Form 101).
4. A party or person served with a Form 101, as referred to in point 3 above, must, within seven (7) days of being served, file in the Industrial Registry and serve on all other parties, or persons ordered or permitted to appear in, the proceeding, a Response in the prescribed form (Form 102).

5. In this Practice Direction, 'lawyer' means:
  - (a) an Australian lawyer, within the meaning of the *Legal Profession Act 2007*, who is to be instructed by an applicant, appellant, complainant or respondent, as the party's or person's lawyer; and
  - (b) in subsequently acting as the party's or person's lawyer, the person would be subject to the *Legal Profession Act 2007*.
6. This Practice Direction will commence operation immediately.

**P. Davis**  
President  
5 April 2023