

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 2016* - s 149 - Variation of modern awards to correct minor errors etc.  
s 149(1) - Registrar acting on own initiative

**TEACHING IN STATE EDUCATION AWARD - STATE 2016**

**Matter No. MA/2023/20**

22 March 2023

INDUSTRIAL REGISTRAR

**VARIATION**

Pursuant to s 149 of the *Industrial Relations Act 2016* this Award is varied as follows as from 1 March 2023:

1. By inserting in Schedule 1 - Classification Descriptors, THSL stream the last two paragraphs as follows:

**Head of Program** means the positions of Head of Curriculum, Head of Department, Head of Special Education Services, Senior Guidance Officer, Regional School Sport Officer, Queensland School Sport Manager, Guidance Officer and literacy and/or numeracy coach or as otherwise determined by agreement between the parties.

**School Leader** means the positions of Deputy Principal, Principal or Executive Principal.

Dated: 22 March 2023

M. Shelley  
Industrial Registrar.

Operative Date: 1 March 2023  
Variation

Variation approved, pursuant to s 149(2) of the  
*Industrial Relations Act 2016*:

D.L. O'Connor  
Vice President.

Released: 22 March 2023