

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Cook Shire Council - Indoor Certified Agreement 2018 [2022] QIRC 216*

PARTIES: **Cook Shire Council**

AND

Queensland Services, Industrial Union of Employees

The Australian Workers' Union of Employees, Queensland

Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

CASE NO.: CB/2022/50

PROCEEDING: Application for termination of an agreement

DELIVERED ON: 15 June 2022

HEARING DATE: 15 June 2022

MEMBER: Merrell DP

HEARD AT: Brisbane

ORDER: ***The Cook Shire Council - Indoor Certified Agreement 2018 is terminated.***

CATCHWORDS: INDUSTRIAL LAW - QUEENSLAND - AGREEMENTS - application for termination of agreement after nominal expiry date - requirements for termination - agreement terminated

LEGISLATION: *Industrial Relations Act 2016*, s 189 and s 228

APPEARANCES: Ms N. Hope of the Local Government Association of Queensland for the Cook Shire Council.

Mr D. Marr for The Australian Workers' Union of Employees, Queensland.

Reasons for Decision

- [1] On 26 May 2022, the Cook Shire Council ('the Applicant') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* ('the Act'), to terminate the *Cook Shire Council - Indoor Certified Agreement 2018* ('the certified agreement').
- [2] The certified agreement had a nominal expiry date of 30 June 2021.
- [3] Section 228(3) of the Act provides:
- (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and-
 - (a) for an agreement or determination that provides that it may be terminated if particular conditions are met-the conditions have been met; or
 - (b) for an agreement or determination that does not provide for the way it may be terminated-
 - (i) the other parties to the agreement or determination agree to it being terminated; and
 - (ii) termination of the agreement or determination is not contrary to the public interest.
- [4] I have had regard to:
- the submissions made by the parties who appeared today; and
 - the affidavit of Ms Linda Cardew, Chief Executive Officer of the Applicant.
- [5] The certified agreement does not provide that particular conditions need to be met before it may be terminated.
- [6] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the certified agreement.
- [7] On 26 May 2022, the Applicant made an application, pursuant to s 189 of the Act, to certify the *Cook Shire Council - Indoor Certified Agreement 2021*.
- [8] The Applicant and the following employee organisations have agreed to the terms of the *Cook Shire Council - Indoor Certified Agreement 2021* which will replace the certified agreement:
- Queensland Services, Industrial Union of Employees;
 - The Australian Workers' Union of Employees, Queensland;
 - Plumbers & Gasfitters Employees' Union Queensland, Union of Employees; and

- The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees.

[9] I am satisfied that:

- all parties to the certified agreement agree to it being terminated; and
- the termination of the certified agreement is not contrary to the public interest.

[10] Section 228(4) of the Act provides that termination takes effect when the Commission's approval takes effect.

[11] I approve the termination of the *Cook Shire Council - Indoor Certified Agreement 2018* with effect from 15 June 2022.

[12] I make the following order:

The Cook Shire Council - Indoor Certified Agreement 2018 is terminated.