

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Cook Shire Council - Outdoor Certified Agreement 2018 [2022] QIRC 223*

PARTIES: **Cook Shire Council**

AND

The Australian Workers' Union of Employees, Queensland

Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

The Electrical Trades Union of Employees Queensland

CASE NO.: CB/2022/48

PROCEEDING: Application for termination of an agreement

DELIVERED ON: 16 June 2022

HEARING DATE: 15 June 2022

MEMBER: Merrell DP

HEARD AT: Brisbane

ORDER: ***The Cook Shire Council - Outdoor Certified Agreement 2018 is terminated.***

CATCHWORDS: INDUSTRIAL LAW - QUEENSLAND - AGREEMENTS - application for termination of agreement after nominal expiry date - requirements for termination - agreement terminated

LEGISLATION: *Industrial Relations Act 2016*, s 189 and s 228

APPEARANCES:

Ms N. Hope of the Local Government Association of Queensland for the Cook Shire Council.

Mr D. Marr for The Australian Workers' Union of Employees, Queensland.

Mr P. Dunbar for Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland.

Reasons for Decision

- [1] On 26 May 2022, the Cook Shire Council ('the Applicant') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* ('the Act'), to terminate the *Cook Shire Council - Outdoor Certified Agreement 2018* ('the certified agreement').
- [2] The certified agreement had a nominal expiry date of 30 November 2021.
- [3] Section 228(3) of the Act provides:
 - (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and-
 - (a) for an agreement or determination that provides that it may be terminated if particular conditions are met-the conditions have been met; or
 - (b) for an agreement or determination that does not provide for the way it may be terminated-
 - (i) the other parties to the agreement or determination agree to it being terminated; and
 - (ii) termination of the agreement or determination is not contrary to the public interest.
- [4] I have had regard to:
 - the submissions made by the parties who appeared today; and
 - the affidavit of Ms Linda Cardew, Chief Executive Officer of the Applicant.
- [5] The certified agreement does not provide that particular conditions need to be met before it may be terminated.
- [6] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the certified agreement.
- [7] On 26 May 2022, the Applicant made an application, pursuant to s 189 of the Act, to certify the *Cook Shire Council - Outdoor Certified Agreement 2021*.

[8] The Applicant and the following employee organisations have agreed to the terms of the *Cook Shire Council - Outdoor Certified Agreement 2021* which will replace the certified agreement:

- The Australian Workers' Union of Employees, Queensland;
- Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland;
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees;
- Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland; and
- The Electrical Trades Union of Employees Queensland.

[9] I am satisfied that:

- all parties to the certified agreement agree to it being terminated; and
- the termination of the certified agreement is not contrary to the public interest.

[10] Section 228(4) of the Act provides that termination takes effect when the Commission's approval takes effect.

[11] I approve the termination of the *Cook Shire Council - Outdoor Certified Agreement 2018* with effect from 16 June 2022.

[12] I make the following order:

The *Cook Shire Council - Outdoor Certified Agreement 2018* is terminated.