

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 2016

Department of Education Certified Agreement 2019

Matter No. CB/2020/79

WAGES DETERMINATION

Certification of Salary Schedules

Following the Order made by the Full Bench in an application for a Wages Determination the Salary schedules prescribed in Appendix 2 of the *Department of Education Certified Agreement 2019* is hereby reprinted, under s 980 of the *Industrial Relations Act 2016*.

Name of agreement: *Department of Education Certified Agreement 2019*

Operative date of salary schedules: 1 September 2020, 1 September 2021 and 1 March 2022

Nominal Expiry date: 31 August 2022

By the Registrar

M. SHELLEY

18 March 2021

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 2016

Together Queensland, Industrial Union of Employees
Applicant

V

State of Queensland
Respondent

Matter No. *CB/2020/79*

APPLICATION FOR COMMISSION TO HEAR AND DETERMINE QUANTUM OF WAGES UNDER
CERTIFIED AGREEMENT

ORDER

In relation to the Form 2 Application filed by the Applicant on 30 September 2020 (Matter No. CB/2020/79) for a Wages Determination pursuant to clauses 2.9.7 to 2.9.16 of the *Department of Education Certified Agreement 2019 (DoE Agreement)* to amend the wage rates payable under Appendix 2 to the DoE Agreement, the Applicant and the Respondent have agreed to full and final settlement of the proceeding on the terms contained herein, and pursuant to section 470 and/or 451 of the *Industrial Relations Act 2016*, THE COMMISSION ORDERS, BY CONSENT:

1. From 1 September 2020 to 31 August 2021, the wage rates payable to employees covered by the DoE Agreement are the wage rates payable to employees in accordance with clauses 2.1 and 2.9.6 of the DoE Agreement (that is, the wage rates prescribed in Appendix 2 to the DoE Agreement, or the corresponding rate of pay in the relevant parent award as prescribed by the DoE Agreement, whichever is greater).
2. After 1 September 2020, the following wage increases shall be paid to employees covered by the DoE Agreement:
 - a. 2.5% on 1 September 2021 (applied to the wage rates prescribed by Order 1 above); and
 - b. 2.5% on 1 March 2022.
3. Orders 1 and 2 above are subject to clause 2.9.6 of the DoE Agreement.
4. The parties will file schedules detailing the rates prescribed in Orders 1 and 2 above to supersede the existing salary schedules contained at Appendix 2 to the DoE Agreement by **4pm on 15 March 2021**.
5. The Commission will publish this Order and the salary schedules referred to in Order 4 above on its webpage.
6. In accordance with clause 18.8.1 of the DoE Agreement, this Order does not apply to Health Practitioners whose wages are prescribed in Appendix 7 to the DoE Agreement.

7. The listing of this matter for the hearing on 1, 2 and 3 March 2021 is vacated.
8. This matter is otherwise dismissed.

Dated 1 March 2021.

D. L. O'CONNOR
Vice President.

C. M. HARTIGAN
Industrial Commissioner.

J. M. POWER
Industrial Commissioner.

Salary Schedules – Appendix 2 of the Department of Education Certified Agreement 2019

Queensland Public Service Officers and Other Employees Award – State 2015							
ADMINISTRATIVE STREAM							
Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
L1	1	\$1,477.90	\$1,514.80	\$1,552.70	\$38,557	\$39,520	\$40,509
	2	\$1,573.00	\$1,612.30	\$1,652.60	\$41,038	\$42,064	\$43,115
	3	\$1,669.00	\$1,710.70	\$1,753.50	\$43,543	\$44,631	\$45,748
L2	1	\$1,918.00	\$1,966.00	\$2,015.20	\$50,039	\$51,292	\$52,575
	2	\$1,966.00	\$2,015.20	\$2,065.60	\$51,292	\$52,575	\$53,890
	3	\$2,016.00	\$2,066.40	\$2,118.10	\$52,596	\$53,911	\$55,260
	4	\$2,067.00	\$2,118.70	\$2,171.70	\$53,927	\$55,275	\$56,658
	5	\$2,116.00	\$2,168.90	\$2,223.10	\$55,205	\$56,585	\$57,999
	6	\$2,167.00	\$2,221.20	\$2,276.70	\$56,535	\$57,950	\$59,397
	7	\$2,222.00	\$2,277.60	\$2,334.50	\$57,970	\$59,421	\$60,905
	8	\$2,284.00	\$2,341.10	\$2,399.60	\$59,588	\$61,078	\$62,604
L3	1	\$2,435.00	\$2,495.90	\$2,558.30	\$63,527	\$65,116	\$66,744
	2	\$2,523.00	\$2,586.10	\$2,650.80	\$65,823	\$67,470	\$69,157
	3	\$2,614.00	\$2,679.40	\$2,746.40	\$68,197	\$69,904	\$71,652
	4	\$2,702.00	\$2,769.60	\$2,838.80	\$70,493	\$72,257	\$74,062
L4	1	\$2,860.00	\$2,931.50	\$3,004.80	\$74,615	\$76,481	\$78,393
	2	\$2,951.00	\$3,024.80	\$3,100.40	\$76,989	\$78,915	\$80,887
	3	\$3,044.00	\$3,120.10	\$3,198.10	\$79,416	\$81,401	\$83,436
	4	\$3,136.00	\$3,214.40	\$3,294.80	\$81,816	\$83,861	\$85,959
L5	1	\$3,298.00	\$3,380.50	\$3,465.00	\$86,042	\$88,195	\$90,399
	2	\$3,391.00	\$3,475.80	\$3,562.70	\$88,469	\$90,681	\$92,948
	3	\$3,485.00	\$3,572.10	\$3,661.40	\$90,921	\$93,194	\$95,523
	4	\$3,577.00	\$3,666.40	\$3,758.10	\$93,321	\$95,654	\$98,046
L6	1	\$3,772.00	\$3,866.30	\$3,963.00	\$98,409	\$100,869	\$103,392
	2	\$3,857.00	\$3,953.40	\$4,052.20	\$100,626	\$103,141	\$105,719
	3	\$3,943.00	\$4,041.60	\$4,142.60	\$102,870	\$105,442	\$108,077
	4	\$4,028.00	\$4,128.70	\$4,231.90	\$105,088	\$107,715	\$110,407
L7	1	\$4,207.00	\$4,312.20	\$4,420.00	\$109,758	\$112,502	\$115,315
	2	\$4,308.00	\$4,415.70	\$4,526.10	\$112,393	\$115,202	\$118,083
	3	\$4,407.00	\$4,517.20	\$4,630.10	\$114,975	\$117,851	\$120,796
	4	\$4,505.00	\$4,617.60	\$4,733.00	\$117,532	\$120,470	\$123,481
L8	1	\$4,652.00	\$4,768.30	\$4,887.50	\$121,367	\$124,402	\$127,511
	2	\$4,742.00	\$4,860.60	\$4,982.10	\$123,715	\$126,810	\$129,979
	3	\$4,828.00	\$4,948.70	\$5,072.40	\$125,959	\$129,108	\$132,335
	4	\$4,916.00	\$5,038.90	\$5,164.90	\$128,255	\$131,461	\$134,749

Queensland Public Service Officers and Other Employees Award – State 2015

OPERATIONAL STREAM

Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
L1	1	\$1,322.00	\$1,355.10	\$1,389.00	\$34,490	\$35,354	\$36,238
	2	\$1,419.00	\$1,454.50	\$1,490.90	\$37,021	\$37,947	\$38,897
	3	\$1,515.00	\$1,552.90	\$1,591.70	\$39,525	\$40,514	\$41,526
	4	\$1,630.00	\$1,670.80	\$1,712.60	\$42,526	\$43,590	\$44,681
	5	\$1,726.00	\$1,769.20	\$1,813.40	\$45,030	\$46,157	\$47,310
	6	\$1,841.00	\$1,887.00	\$1,934.20	\$48,030	\$49,230	\$50,462
L2	1	\$1,918.00	\$1,966.00	\$2,015.20	\$50,039	\$51,292	\$52,575
	2	\$1,969.00	\$2,018.20	\$2,068.70	\$51,370	\$52,653	\$53,971
	3	\$2,022.00	\$2,072.60	\$2,124.40	\$52,753	\$54,073	\$55,424
	4	\$2,073.00	\$2,124.80	\$2,177.90	\$54,083	\$55,435	\$56,820
L3	1	\$2,104.00	\$2,156.60	\$2,210.50	\$54,892	\$56,264	\$57,670
	2	\$2,145.00	\$2,198.60	\$2,253.60	\$55,962	\$57,360	\$58,795
	3	\$2,190.00	\$2,244.80	\$2,300.90	\$57,136	\$58,565	\$60,029
	4	\$2,235.00	\$2,290.90	\$2,348.20	\$58,310	\$59,768	\$61,263
L4	1	\$2,325.00	\$2,383.10	\$2,442.70	\$60,658	\$62,173	\$63,728
	2	\$2,398.00	\$2,458.00	\$2,519.50	\$62,562	\$64,127	\$65,732
	3	\$2,473.00	\$2,534.80	\$2,598.20	\$64,519	\$66,131	\$67,785
	4	\$2,544.00	\$2,607.60	\$2,672.80	\$66,371	\$68,030	\$69,731
L5	1	\$2,609.00	\$2,674.20	\$2,741.10	\$68,067	\$69,768	\$71,513
	2	\$2,691.00	\$2,758.30	\$2,827.30	\$70,206	\$71,962	\$73,762
	3	\$2,778.00	\$2,847.50	\$2,918.70	\$72,476	\$74,289	\$76,147
	4	\$2,860.00	\$2,931.50	\$3,004.80	\$74,615	\$76,481	\$78,393
L6	1	\$2,980.00	\$3,054.50	\$3,130.90	\$77,746	\$79,690	\$81,683
	2	\$3,060.00	\$3,136.50	\$3,214.90	\$79,833	\$81,829	\$83,874
	3	\$3,136.00	\$3,214.40	\$3,294.80	\$81,816	\$83,861	\$85,959
L7	1	\$3,282.00	\$3,364.10	\$3,448.20	\$85,625	\$87,767	\$89,961
	2	\$3,359.00	\$3,443.00	\$3,529.10	\$87,634	\$89,825	\$92,072
	3	\$3,437.00	\$3,522.90	\$3,611.00	\$89,669	\$91,910	\$94,208

Queensland Public Service Officers and Other Employees Award – State 2015

PROFESSIONAL STREAM

Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
L1	1	\$1,518.00	\$1,556.00	\$1,594.90	\$39,604	\$40,595	\$41,610
	2	\$1,658.00	\$1,699.50	\$1,742.00	\$43,256	\$44,339	\$45,448
	3	\$1,797.00	\$1,841.90	\$1,887.90	\$46,882	\$48,054	\$49,254
	4	\$1,997.00	\$2,046.90	\$2,098.10	\$52,100	\$53,402	\$54,738
	5	\$2,081.00	\$2,133.00	\$2,186.30	\$54,292	\$55,648	\$57,039
	6	\$2,163.00	\$2,217.10	\$2,272.50	\$56,431	\$57,843	\$59,288
	7	\$2,256.00	\$2,312.40	\$2,370.20	\$58,857	\$60,329	\$61,837
L2	1	\$2,432.00	\$2,492.80	\$2,555.10	\$63,449	\$65,035	\$66,661
	2	\$2,561.00	\$2,625.00	\$2,690.60	\$66,815	\$68,484	\$70,196
	3	\$2,691.00	\$2,758.30	\$2,827.30	\$70,206	\$71,962	\$73,762
	4	\$2,824.00	\$2,894.60	\$2,967.00	\$73,676	\$75,518	\$77,407
	5	\$2,956.00	\$3,029.90	\$3,105.60	\$77,120	\$79,048	\$81,023
	6	\$3,086.00	\$3,163.20	\$3,242.30	\$80,512	\$82,526	\$84,589
L3	1	\$3,236.00	\$3,316.90	\$3,399.80	\$84,425	\$86,536	\$88,698
	2	\$3,332.00	\$3,415.30	\$3,500.70	\$86,929	\$89,103	\$91,331
	3	\$3,429.00	\$3,514.70	\$3,602.60	\$89,460	\$91,696	\$93,989
	4	\$3,526.00	\$3,614.20	\$3,704.60	\$91,991	\$94,292	\$96,650
L4	1	\$3,745.00	\$3,838.60	\$3,934.60	\$97,704	\$100,146	\$102,651
	2	\$3,840.00	\$3,936.00	\$4,034.40	\$100,183	\$102,687	\$105,255
	3	\$3,935.00	\$4,033.40	\$4,134.20	\$102,661	\$105,229	\$107,858
	4	\$4,028.00	\$4,128.70	\$4,231.90	\$105,088	\$107,715	\$110,407
L5	1	\$4,207.00	\$4,312.20	\$4,420.00	\$109,758	\$112,502	\$115,315
	2	\$4,308.00	\$4,415.70	\$4,526.10	\$112,393	\$115,202	\$118,083
	3	\$4,407.00	\$4,517.20	\$4,630.10	\$114,975	\$117,851	\$120,796
	4	\$4,505.00	\$4,617.60	\$4,733.00	\$117,532	\$120,470	\$123,481
L6	1	\$4,652.00	\$4,768.30	\$4,887.50	\$121,367	\$124,402	\$127,511
	2	\$4,742.00	\$4,860.60	\$4,982.10	\$123,715	\$126,810	\$129,979
	3	\$4,828.00	\$4,948.70	\$5,072.40	\$125,959	\$129,108	\$132,335
	4	\$4,916.00	\$5,038.90	\$5,164.90	\$128,255	\$131,461	\$134,749

Queensland Public Service Officers and Other Employees Award – State 2015

TECHNICAL STREAM

Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
L1	1	\$1,518.00	\$1,556.00	\$1,594.90	\$39,604	\$40,595	\$41,610
	2	\$1,658.00	\$1,699.50	\$1,742.00	\$43,256	\$44,339	\$45,448
	3	\$1,797.00	\$1,841.90	\$1,887.90	\$46,882	\$48,054	\$49,254
	4	\$1,997.00	\$2,046.90	\$2,098.10	\$52,100	\$53,402	\$54,738
	5	\$2,081.00	\$2,133.00	\$2,186.30	\$54,292	\$55,648	\$57,039
	6	\$2,163.00	\$2,217.10	\$2,272.50	\$56,431	\$57,843	\$59,288
	7	\$2,256.00	\$2,312.40	\$2,370.20	\$58,857	\$60,329	\$61,837
L2	1	\$2,293.00	\$2,350.30	\$2,409.10	\$59,823	\$61,318	\$62,852
	2	\$2,374.00	\$2,433.40	\$2,494.20	\$61,936	\$63,486	\$65,072
	3	\$2,454.00	\$2,515.40	\$2,578.30	\$64,023	\$65,625	\$67,266
	4	\$2,539.00	\$2,602.50	\$2,667.60	\$66,241	\$67,897	\$69,596
	5	\$2,621.00	\$2,686.50	\$2,753.70	\$68,380	\$70,089	\$71,842
	6	\$2,702.00	\$2,769.60	\$2,838.80	\$70,493	\$72,257	\$74,062
L3	1	\$2,860.00	\$2,931.50	\$3,004.80	\$74,615	\$76,481	\$78,393
	2	\$2,934.00	\$3,007.40	\$3,082.60	\$76,546	\$78,461	\$80,423
	3	\$3,010.00	\$3,085.30	\$3,162.40	\$78,529	\$80,493	\$82,505
	4	\$3,086.00	\$3,163.20	\$3,242.30	\$80,512	\$82,526	\$84,589
L4	1	\$3,236.00	\$3,316.90	\$3,399.80	\$84,425	\$86,536	\$88,698
	2	\$3,337.00	\$3,420.40	\$3,505.90	\$87,060	\$89,236	\$91,466
	3	\$3,437.00	\$3,522.90	\$3,611.00	\$89,669	\$91,910	\$94,208
L5	1	\$3,577.00	\$3,666.40	\$3,758.10	\$93,321	\$95,654	\$98,046
	2	\$3,680.00	\$3,772.00	\$3,866.30	\$96,009	\$98,409	\$100,869
	3	\$3,783.00	\$3,877.60	\$3,974.50	\$98,696	\$101,164	\$103,692
	4	\$3,886.00	\$3,983.20	\$4,082.80	\$101,383	\$103,919	\$106,517
L6	1	\$4,010.00	\$4,110.30	\$4,213.10	\$104,618	\$107,235	\$109,917
	2	\$4,110.00	\$4,212.80	\$4,318.10	\$107,227	\$109,909	\$112,656
	3	\$4,207.00	\$4,312.20	\$4,420.00	\$109,758	\$112,502	\$115,315

General Employees (Queensland Government Departments) and Other Employees Award – State 2015

ADMINISTRATIVE STREAM

Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
L1	1	\$1,534.00	\$1,572.40	\$1,611.70	\$40,021	\$41,023	\$42,048
	2	\$1,611.00	\$1,651.30	\$1,692.60	\$42,030	\$43,081	\$44,159
	3	\$1,707.00	\$1,749.70	\$1,793.40	\$44,534	\$45,648	\$46,789
L2	1	\$1,918.00	\$1,966.00	\$2,015.20	\$50,039	\$51,292	\$52,575
	2	\$1,966.00	\$2,015.20	\$2,065.60	\$51,292	\$52,575	\$53,890
	3	\$2,016.00	\$2,066.40	\$2,118.10	\$52,596	\$53,911	\$55,260
	4	\$2,067.00	\$2,118.70	\$2,171.70	\$53,927	\$55,275	\$56,658
	5	\$2,116.00	\$2,168.90	\$2,223.10	\$55,205	\$56,585	\$57,999
	6	\$2,167.00	\$2,221.20	\$2,276.70	\$56,535	\$57,950	\$59,397
	7	\$2,222.00	\$2,277.60	\$2,334.50	\$57,970	\$59,421	\$60,905
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L3	1	\$2,435.00	\$2,495.90	\$2,558.30	\$63,527	\$65,116	\$66,744
	2	\$2,523.00	\$2,586.10	\$2,650.80	\$65,823	\$67,470	\$69,157
	3	\$2,614.00	\$2,679.40	\$2,746.40	\$68,197	\$69,904	\$71,652
	4	\$2,702.00	\$2,769.60	\$2,838.80	\$70,493	\$72,257	\$74,062
L4	1	\$2,860.00	\$2,931.50	\$3,004.80	\$74,615	\$76,481	\$78,393
	2	\$2,951.00	\$3,024.80	\$3,100.40	\$76,989	\$78,915	\$80,887
	3	\$3,044.00	\$3,120.10	\$3,198.10	\$79,416	\$81,401	\$83,436
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	3	\$3,485.00	\$3,572.10	\$3,661.40	\$90,921	\$93,194	\$95,523
	4	\$3,577.00	\$3,666.40	\$3,758.10	\$93,321	\$95,654	\$98,046
L6	1	\$3,772.00	\$3,866.30	\$3,963.00	\$98,409	\$100,869	\$103,392
	2	\$3,857.00	\$3,953.40	\$4,052.20	\$100,626	\$103,141	\$105,719
	3	\$3,943.00	\$4,041.60	\$4,142.60	\$102,870	\$105,442	\$108,077
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	2	\$4,742.00	\$4,860.60	\$4,982.10	\$123,715	\$126,810	\$129,979
	3	\$4,828.00	\$4,948.70	\$5,072.40	\$125,959	\$129,108	\$132,335
	4	\$4,916.00	\$5,038.90	\$5,164.90	\$128,255	\$131,461	\$134,749

General Employees (Queensland Government Departments) and Other Employees Award – State 2015

OPERATIONAL STREAM

Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
L1	1	\$1,362.00	\$1,396.10	\$1,431.00	\$35,534	\$36,423	\$37,334
	2	\$1,458.00	\$1,494.50	\$1,531.90	\$38,038	\$38,990	\$39,966
	3	\$1,573.00	\$1,612.30	\$1,652.60	\$41,038	\$42,064	\$43,115
	4	\$1,669.00	\$1,710.70	\$1,753.50	\$43,543	\$44,631	\$45,748
	5	\$1,784.00	\$1,828.60	\$1,874.30	\$46,543	\$47,707	\$48,899
	6	\$1,880.00	\$1,927.00	\$1,975.20	\$49,048	\$50,274	\$51,532
L2	1	\$1,918.00	\$1,966.00	\$2,015.20	\$50,039	\$51,292	\$52,575
	2	\$1,969.00	\$2,018.20	\$2,068.70	\$51,370	\$52,653	\$53,971
	3	\$2,022.00	\$2,072.60	\$2,124.40	\$52,753	\$54,073	\$55,424
	4	\$2,073.00	\$2,124.80	\$2,177.90	\$54,083	\$55,435	\$56,820
L3	1	\$2,104.00	\$2,156.60	\$2,210.50	\$54,892	\$56,264	\$57,670
	2	\$2,145.00	\$2,198.60	\$2,253.60	\$55,962	\$57,360	\$58,795
	3	\$2,190.00	\$2,244.80	\$2,300.90	\$57,136	\$58,565	\$60,029
	4	\$2,235.00	\$2,290.90	\$2,348.20	\$58,310	\$59,768	\$61,263
L4	1	\$2,325.00	\$2,383.10	\$2,442.70	\$60,658	\$62,173	\$63,728
	2	\$2,398.00	\$2,458.00	\$2,519.50	\$62,562	\$64,127	\$65,732
	3	\$2,473.00	\$2,534.80	\$2,598.20	\$64,519	\$66,131	\$67,785
	4	\$2,544.00	\$2,607.60	\$2,672.80	\$66,371	\$68,030	\$69,731
L5	1	\$2,609.00	\$2,674.20	\$2,741.10	\$68,067	\$69,768	\$71,513
	2	\$2,691.00	\$2,758.30	\$2,827.30	\$70,206	\$71,962	\$73,762
	3	\$2,778.00	\$2,847.50	\$2,918.70	\$72,476	\$74,289	\$76,147
	4	\$2,860.00	\$2,931.50	\$3,004.80	\$74,615	\$76,481	\$78,393
L6	1	\$2,980.00	\$3,054.50	\$3,130.90	\$77,746	\$79,690	\$81,683
	2	\$3,060.00	\$3,136.50	\$3,214.90	\$79,833	\$81,829	\$83,874
	3	\$3,136.00	\$3,214.40	\$3,294.80	\$81,816	\$83,861	\$85,959
L7	1	\$3,282.00	\$3,364.10	\$3,448.20	\$85,625	\$87,767	\$89,961
	2	\$3,359.00	\$3,443.00	\$3,529.10	\$87,634	\$89,825	\$92,072
	3	\$3,437.00	\$3,522.90	\$3,611.00	\$89,669	\$91,910	\$94,208

Teaching in State Education Award 2016							
Community Education Counsellors							
Classification Level	Pay Point	Salary 01/09/2020 Per Fortnight	Salary 01/09/2021 Per Fortnight (2.5% p.a. increase)	Salary 01/03/2022 Per Fortnight (2.5% p.a. increase)	Salary 01/09/2020 Annualised	Salary 01/09/2021 Annualised (2.5% p.a. increase)	Salary 01/03/2022 Annualised (2.5% p.a. increase)
CEC1	1	\$1,996.00	\$2,045.90	\$2,097.00	\$52,074	\$53,376	\$54,709
	2	\$2,077.00	\$2,128.90	\$2,182.10	\$54,187	\$55,542	\$56,929
	3	\$2,161.00	\$2,215.00	\$2,270.40	\$56,379	\$57,788	\$59,233
	4	\$2,220.00	\$2,275.50	\$2,332.40	\$57,918	\$59,366	\$60,851
	5	\$2,280.00	\$2,337.00	\$2,395.40	\$59,484	\$60,971	\$62,494
CEC2	1	\$2,370.00	\$2,429.30	\$2,490.00	\$61,832	\$63,379	\$64,962
	2	\$2,450.00	\$2,511.30	\$2,574.10	\$63,919	\$65,518	\$67,156
	3	\$2,536.00	\$2,599.40	\$2,664.40	\$66,162	\$67,816	\$69,512
	4	\$2,620.00	\$2,685.50	\$2,752.60	\$68,354	\$70,063	\$71,813
	5	\$2,705.00	\$2,772.60	\$2,841.90	\$70,572	\$72,335	\$74,143
CEC3	1	\$2,863.00	\$2,934.60	\$3,008.00	\$74,694	\$76,562	\$78,477
	2	\$2,943.00	\$3,016.60	\$3,092.00	\$76,781	\$78,701	\$80,668
	3	\$3,018.00	\$3,093.50	\$3,170.80	\$78,737	\$80,707	\$82,724
	4	\$3,096.00	\$3,173.40	\$3,252.70	\$80,772	\$82,792	\$84,861
CEC4	1	\$3,315.00	\$3,397.90	\$3,482.80	\$86,486	\$88,649	\$90,864
	2	\$3,410.00	\$3,495.30	\$3,582.70	\$88,964	\$91,190	\$93,470
	3	\$3,504.00	\$3,591.60	\$3,681.40	\$91,417	\$93,702	\$96,045
	4	\$3,600.00	\$3,690.00	\$3,782.30	\$93,921	\$96,270	\$98,678