

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019 [2020] QIRC 122*

PARTIES: **State of Queensland (Queensland Health)**  
and  
**Health and Wellbeing Queensland**  
and  
**United Voice, Industrial Union of Employees, Queensland**  
and  
**Together Queensland, Industrial Union of Employees**  
and  
**The Australian Workers' Union of Employees, Queensland**  
and  
**Queensland Nurses and Midwives' Union of Employees**

CASE NO: CB/2020/55

PROCEEDING: Certification of Agreement

DELIVERED ON: 18 August 2020

HEARING DATE: On the Papers

HEARD AT: Brisbane

MEMBER: McLennan IC

ORDER: ***The Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019 is certified.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for certification of an agreement – requirements for certification

LEGISLATION: *Industrial Relations Act 2016* (Qld) ch 4

### Reasons for Decision

- [1] On 7 August 2020, the State of Queensland (Queensland Health), pursuant to s 189 of the *Industrial Relations Act 2016* ("the Act"), made an application to certify the *Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019* ("the agreement").
- [2] The named parties to the agreement are:
- State of Queensland (Queensland Health);
  - Health and Wellbeing Queensland;
  - United Voice, Industrial Union of Employees, Queensland.
  - Together Queensland, Industrial Union of Employees;
  - The Australian Workers' Union of Employees, Queensland; and
  - Queensland Nurses and Midwives' Union of Employees.
- [3] The agreement is signed by all the above-mentioned parties.
- [4] The agreement applies to the employer parties to the agreement listed in cl 3.1 and their employees for whom classifications and rates of pay are prescribed by the agreement.
- [5] The application is accompanied by a copy of the agreement signed by each party.
- [6] Affidavits were filed on 7 August 2020 by:
- Ms Theresa Hodges, Chief Human Resources Officer, Human Resources Branch, State of Queensland (Queensland Health); and
  - Mr Mark Tuohy, Chief Operating Officer, Health and Wellbeing Queensland;
- [7] Having regard to the abovementioned affidavits:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
  - There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [8] The application to certify the *Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019* is granted.
- [9] The *Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019* operates from the day it is certified, namely 18 August 2020.

[10] Although the nominal expiry date of the *Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019* is 16 October 2022, it continues to operate until it is terminated under s 227 or s 228 of the Act.

[11] I make the following order:

***The Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 3) 2019 is certified.***