

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Redland City Council Officers' Certified Agreement 2019* [2019] QIRC 062

PARTIES: Redland City Council  
and  
Queensland Services, Industrial Union of Employees  
and  
The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

CASE NO: CB/2019/23

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 3 May 2019

HEARING DATE: 3 May 2019

HEARD AT: Brisbane

MEMBER: Knight IC

ORDER: **1. *The Redland City Council Officers' Certified Agreement 2019 is certified.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – Application for certification of an agreement – Requirements for certification – Agreement certified

LEGISLATION: *Industrial Relations Act 2016*

APPEARANCES: Mr. S Blaney, for the Redland City Council  
Ms. M Robertson, for the Queensland Services, Industrial Union of Employees

## Reasons for Decision

- [1] The Redland City Council has made an application to certify an agreement pursuant to s 189 of the *Industrial Relations Act 2016* ("the Act"). As required by s 189(3) of the

Act, the application was made within 21 days of the date on which the agreement was signed.

- [2] The agreement is made between the Redland City Council and the following employee organisations:
- Queensland Services, Industrial Union of Employees; and
  - The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees.
- [3] While The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees did not attend the hearing before the Commission, it supported certification of the agreement.
- [4] The Commission is satisfied that all parties have agreed on the terms of the agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot. The application for certification was made within a reasonable time after the proposed agreement was approved.
- [5] The agreement is to apply to the Redland City Council, its employees who are covered under the classifications outlined in the Award (other than those excluded by virtue of cl 4 of the *Redland City Council Officers' Certified Agreement 2019*), and the aforementioned employee organisations.
- [6] In certifying the agreement, the Commission has regard to the submissions of the parties and the affidavit of Mr. Andrew Chesterman, Chief Executive Officer, Redland City Council, dated 15 April 2019.
- [7] The Commission determines that each relevant requirement under sub-div 2 of div 2 of pt 5 of the Act has been satisfied. Further, there is nothing in the agreement which would require the Commission to refuse to grant the application under sub-div 3 of div 2 of pt 5 of the Act.
- [8] The agreement operates from the day it is certified, namely 3 May 2019 and, although the nominal expiry date of the agreement is 3 May 2022, it continues to operate until it is terminated under s 227 or s 228 of the Act.
- [9] The application to certify the *Redland City Council Officers' Certified Agreement 2019* is granted.
- [10] I make the following order:
1. **The *Redland City Council Officers' Certified Agreement 2019* is certified.**