## QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:	In the termination of the Townsville City Council (Field and Other Employees) Certified Agreement 2017 [2019] QIRC 191
PARTIES:	Townsville City Council
	and
	The Australian Workers' Union of Employees, Queensland
	and
	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
	and
	Transport Workers' Union of Australia, Union of Employees (Queensland Branch)
	and
	The Electrical Trades Union of Employees Queensland
	and
	Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
	and
	Queensland Services, Industrial Union of Employees
CASE NO:	CB/2019/117
PROCEEDING:	Application for approval to terminate certified agreement after nominal expiry date
DELIVERED ON:	11 December 2019
HEARING DATE:	11 December 2019
HEARD AT:	Brisbane
MEMBER:	McLennan IC

ORDER:	1. The Townsville City Council (Field and Other Employees) Certified Agreement 2017 is terminated.
CATCHWORDS:	INDUSTRIAL LAW – COLLECTIVE BARGAINING – Application for termination after nominal expiry date – Requirements for termination – Agreement terminated
LEGISLATION:	Industrial Relations Act 2016
APPEARANCES:	Ms. S. Coburn for the Townsville City Council
	Mr. D. Cutler for Queensland Services, Industrial Union of Employees
	Ms. S. Young of The Australian Workers' Union of Employees, Queensland

## **Reasons for Decision**

- [1] The Townsville City Council has applied to terminate the *Townsville City Council* (*Field and Other Employees*) *Certified Agreement 2017*. It does so pursuant to s 228(1) of the *Industrial Relations Act 2016*.
- [2] The Agreement nominally expired on 31 December 2018 and the parties consent to its termination.
- [3] I have considered the affidavit of Ms. Stacey Lea Coburn, Director of Business Services of Townsville City Council, sworn 18 November 2019.
- [4] I am satisfied that:
  - the agreement does not provide any particular conditions that must be met before it may be terminated;<sup>1</sup>
  - the Commission is satisfied that the Townsville City Council has given notice of its intention to apply to terminate the agreement;<sup>2</sup>
  - the other parties to the agreement agree to its being terminated;<sup>3</sup> and
  - the termination of the agreement is not contrary to the public interest.<sup>4</sup>

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<sup>&</sup>lt;sup>1</sup> Industrial Relations Act 2016 s 228(3).

<sup>&</sup>lt;sup>2</sup> Ibid s 228(2).

<sup>&</sup>lt;sup>3</sup> Ibid s 228(3)(b)(i).

<sup>&</sup>lt;sup>4</sup> Ibid s 228(3)(b)(ii).

- [5] On that basis, I terminate the *Townsville City Council (Field and Other Employees) Certified Agreement 2017* with effect from 11 December 2019.<sup>5</sup>
- [6] I make the following order:
  - 1. The Townsville City Council (Field and Other Employees) Certified Agreement 2017 is terminated.

<sup>&</sup>lt;sup>5</sup> Ibid s 228(4).