

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - s. 125 - making, amending and repealing awards

**Queensland Nurses' Union of Employees AND Queensland Health and Others (A/2012/4)**

**and**

**The Australian Workers' Union of Employees, Queensland AND Queensland Health and Others (A/2012/5)**

**QUEENSLAND HEALTH FRAMEWORK AWARD - STATE 2012**

DEPUTY PRESIDENT SWAN  
COMMISSIONER BROWN  
COMMISSIONER THOMPSON

16 February 2012

DECISION

- [1] Application A/2012/4 is an application made by the Queensland Nurses' Union of Employees and A/2012/5 is an identical application made by The Australian Workers' Union of Employees, Queensland.
- [2] The applications were joined for the purpose of the hearing at the request of all parties. The applications are made with the consent of all parties.
- [3] The applications are for the making of a new award under section 125 of the *Industrial Relations Act 1999* (Act) entitled the *Queensland Health Framework Award - State 2012* (Award).

*Brief background to the applications*

- [4] In October 2010, the Queensland Government introduced through Parliament the *Health and Hospitals Networks Act 2011*. These reforms were also part of the national health reforms introduced by the Federal Government. In essence, the *Health and Hospitals Networks Act 2011* creates local health and hospital networks which will be single statutory bodies that replace the current health service districts as part of a range of extensive reforms to the State's public health system. Under that legislation, Queensland Health remains the employer of all award or industrial instrument employees.
- [5] The proposed Award seeks to encapsulate within the one document the raft of terms and conditions currently contained within enterprise bargaining agreements and relevant industrial instruments.
- [6] The proposed Award does not seek to alter any arrangements to the benefit of any person/s, but merely reflects what is contained within the various industrial instruments and Policies. For practical purposes, the proposed Award provides a ready source of information applicable to all nominated employees for their benefit and for the benefit of the employer.

*Consideration and Conclusion*

- [7] These are consent applications. The Full Bench has fully considered all relevant material, submissions and the Act, and determines that the applications meet the requirements of the Act.
- [8] The applications are granted with the date of the release of this decision being the operative date.

[9] Order accordingly.

D.A. Swan, Deputy President.  
D.K. Brown, Commissioner.  
J.M. Thompson, Commissioner.

*Hearing Details:*  
2012 14 February

Released: 16 February 2012

*Appearances:*

Mr P. Eldon, The Australian Workers' Union of Employees, Queensland.

Ms L. Booth, Queensland Nurses' Union of Employees.

Mr M. Thomas, Together Queensland, Industrial Union of Employees.

Mr B. Green, The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland.

Ms M. Robertson, Queensland Services, Industrial Union of Employees.

Ms S. Singh, United Voice, Industrial Union of Employees, Queensland.

Ms S.M. Stubbings, Queensland Health.