

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

SENIOR COLLEGE TEACHERS' AWARD - STATE 2003

(Gazette, 7 November 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 27 July 2006, the said Award is amended as follows as from 1 September 2006:

1. By deleting clause 5.2.6 and inserting the following in lieu thereof:

5.2.6 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2006 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause S5.8.3 in Schedule 5 and inserting the following in lieu thereof:

S5.8.3 A casual Tutor shall be paid the hourly rate as prescribed by this Award as follows:

Hours/Day	Rate code	Hourly rate \$
8.00 a.m. to 6.00 p.m. Monday to Friday	TTC09	26.8510
Before 8.00 a.m. or after 6.00 p.m. Monday to Friday and on Saturdays	TTC10	40.2765
Sundays	TTC11	53.7020
Public holidays	TTC12	67.1275

The above rates of pay in this Award incorporate adjustments from the State Government Departments Certified Agreement 2000 as at 1 July 2002. The rates of pay in this Award are intended to include the arbitrated wage adjustment payment under the 1 September 2006 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President]. This arbitrated wage adjustment may be offset against any equivalent amount rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting Schedule 6 and inserting the following in lieu thereof:

SCHEDULE 6 - Salaries

The following scale of minimum salaries will apply to Tutors, Teachers, Principal Teachers and EAL

		Per fortnight \$	Per annum \$
Tutors	Step 1	1,205.40	31,448
	Step 2	1,249.30	32,593
	Step 3	1,302.00	33,968
	Step 4	1,355.20	35,356
	Step 5	1,414.60	36,906

		Per fortnight \$	Per annum \$
Teachers	Step 1	1,418.20	36,999
	Step 2	1,581.00	41,241
	Step 3	1,627.50	42,460
	Step 4	1,691.90	44,140
	Step 5	1,767.80	46,121
	Step 6	1,843.40	48,093
	Step 7	1,919.10	50,068
	Step 8	1,995.90	52,072
	Step 9	2,074.30	54,117
	Step 10	2,152.50	56,157
	Step 11	2,231.20	58,210
Principal Teacher 2	Step 1	2,283.20	59,567
	Step 2	2,335.80	60,939
	Step 3	2,388.00	62,301
Principal Teacher 3	Step 1	2,440.10	63,660
	Step 2	2,492.70	65,033
	Step 3	2,544.80	66,392
EAL	Step 1	2,596.90	67,751
	Step 2	2,664.80	69,523
	Step 3	2,732.90	71,299
	Step 4	2,805.90	73,204

The above rates of pay in this Award incorporate adjustments from the State Government Departments Certified Agreement 2000 as at 1 July 2002.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payment under the 1 September 2006 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President]. This arbitrated wage adjustment may be offset against any equivalent amount rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 18 August 2006.

G.D. SAVILL,
Registrar.

Government Printer, Queensland

©The State of Queensland 2006.