

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**TOURISM INDUSTRY - ZOOLOGICAL GARDENS AWARD -
SOUTH-EASTERN DIVISION 2004**

(Gazette, 23 July 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 15 August 2005, the said Award is amended as follows as from 1 September 2005:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

"5.2.1 The minimum rates payable to Adult employees will be as follows:

<u>Classification</u>	<u>Per Week</u>
	\$
Zoological Gardens Employee Level 1	484.40
Zoological Gardens Employee Level 2	501.10
Zoological Gardens Employee Level 3	526.20
Zoological Gardens Employee Level 4	551.20
Zoological Gardens Employee Level 5	578.20
Zoological Gardens Employee Level 6	619.90

NOTE: The rates of pay in this award are intended to include the arbitrated wage adjustment payable under the 1 September 2005 Declaration of General Ruling and earlier Safety Net Adjustments. [Disputed cases are to be referred to the Vice-President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments .".

2. By deleting from the clauses listed in the first column of the schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof.

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1(a)	1.2095	1.246
	1.77	1.82
5.3.1(b)	1.7615	1.8145
	1.77	1.82
5.3.2	11.38	11.72
5.3.3	76.44	78.76

Dated 16 September 2005.

G D SAVILL,
Registrar.