

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**TEA INDUSTRY AWARD - STATE 2003**

**(Gazette, 14<sup>th</sup> February, 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 15 August 2005, the said Award is amended as follows as from 1 September 2005:

By deleting clause 5.1.1 and inserting the following in lieu thereof:

"5.1.1 The minimum rates of wages payable to the following classes of employees in the Southern Division, Eastern District shall be:

Classification	Award Rate Per Week \$
Tea Blender/Maker -	
During first years experience	484.40
During second years experience	484.40
During third years experience	521.50
Thereafter	560.60
Tea Picking -	
Machine Operator	581.90
Leaf/Bin Handler	560.60
All other employees not elsewhere classified	536.60

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2005 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments."

Dated 16 September 2005.

G.D. SAVILL,  
Registrar.