

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**TANNING INDUSTRY AWARD - STATE 2004**

**(Gazette, 30<sup>th</sup> April, 2004)**

PURSUANT to the Declaration of the Commission as to General Rulings made on 27 June 2005 and 15 August 2005, the said Award is amended as follows:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

"5.1.1 Subject to clause 5.2, the minimum rates of wages payable to employees will be as follows:

**Wages**

The minimum rates of wages payable to employees shall be as follows:

Classification and Relativity	Per Week
	As from 1/9/05
	\$
Group 1 (78%)	484.40
Group 2 (82%)	501.10
Group 3 (87.4%)	523.60
Group 4 (92.4%)	544.50
Group 5 (100%)	578.20

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2005 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments."

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amounts in the third column in lieu thereof.

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>	<u>Column 4</u>
	\$	As from 15/8/05	As from 1/9/05
		\$	\$
4.3.2	12.4c	12.4c	12.75c
5.4.1	11.80	12.20	12.60
	2.33	2.33	2.40
	29.1c	30c	30.90c
5.4.2	19.25c	19.25c	19.85c
5.4.3	15.40	15.40	15.90
	23.20	23.20	23.90
	30.50	30.50	31.40
5.4.4	7.30	7.30	7.50

Dated 16 September 2005.

G.D. SAVILL,  
Registrar.