

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

PLASTER MANUFACTURING - BORAL AUSTRALIAN GYPSUM LIMITED AWARD - 2005

(Gazette, 12th August 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 15 August 2005, the said Award is amended as follows as from 1 September 2005:

1. By deleting clause 5.1 and inserting the following in lieu thereof:

"5.1 Manufacturing classifications

Level	Requirement	Hourly rate	Wage rate for a 38 hour week
		\$	\$
Level 6	Advance operator	17.2935	657.10
Level 5	Senior operator-calciner Senior operator-board plant (Can perform all production functions A to H) Senior operator - laboratory	17.0660	648.50
Level 4	Senior forklift driver Operator with 7 of A to M Leading hand - reclaim	16.7305	635.80
Level 3	Forklift driver Operator with 4 D to L Front end loader driver	16.2980	619.30
Level 2	Operator with one of D to I	15.8220	601.20
Level 1	New employee	15.4540	587.30

Key to plant skills:

- A. Tester
- B. Forklift driver - production
- C. Front end loader driver
- D. Forming head operator
- E. Top floor operator
- F. Paper hand
- G. Knife operator
- H. Stacker operator
- I. Product handler
- K. Weighbridge operator
- L. Grader
- M. Forklift driver - warehouse

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2005 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments."

2. By deleting clause 5.2 and inserting the following in lieu thereof:

"5.2 Northgate warehouse classifications

Classification	Level	Skills	Hourly rate	Wage rate for a 38 hour week
			\$	\$
Advanced team leader - Customer service	6	Operator with A to M - Operator who possesses all required skills	17.2935	657.10
Team leader	5	Operator with A to L	17.0660	648.50
Senior operator	4	Operator with A to I	16.7305	635.80
Intermediate Operator	3	Operator with A to G	16.2980	619.30
Basic operator	2	Operator with A to E	15.8220	601.20
Entry Level	1	Up to 3 Months employment	15.4540	587.30

Key to Operator Skills

- A. Product handling
- B. Full forklift licence and demonstrated safety skills
- C. Product knowledge
- D. Docket handling, paper flow and stock control
- E. Forklift driver warehouse
- F. Houselot load make - up
- G. Credits and stock returns
- H. Weighbridge operator
- I. Company business computer system for dispatch, literacy and keyboard skills
- J. Telephone skills
- K. Organising delivery transport
- L. Stock control and requisitioning
- M. Customer invoicing and coding. Conversant with company business computer system

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Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments."

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amounts in the third column in lieu thereof.

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3(b)	4.60	4.738
5.3(c)	9.80	10.10
5.3(e)	1.15	1.1845

Dated 16 September 2005.

G D SAVILL,
Registrar.