

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**PHOTOGRAPHIC EMPLOYEES' AWARD - STATE 2003**

**(Gazette, 7th February, 2003)**

PURSUANT to the Declaration of the Commission as to General Rulings made on 27 June 2005 and 15 August 2005, the said Award is amended as follows:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

"5.1.1 The minimum rates of wages payable to adult employees in photographic establishments will be as follows:

		Total Award rate
		Per Week
		As From 1/9/05
Classification & Target Relativity		\$
Repairer	(96.0%)	559.50
Operator	(96.0%)	559.50
Receptionist	(92.4%)	544.50
All Others	(92.4%)	544.50
Trainee	(82.0%)	501.10

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2005 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments."

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof.

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>	<u>Column 4</u>
	\$	As from 15/8/05	As from 1/9/05
		\$	\$
5.1.4	15.70	15.70	16.20
5.1.5	3.30	3.90	4.00
	2.70	3.10	3.20

Dated 16 September 2005.

G D SAVILL,  
Registrar.