

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999 – s. 287 – amendment to accord with general ruling*

**The Australian Workers' Union of Employees, Queensland AND Queensland Chamber of Commerce and Industry Limited, Industrial Organisation of Employers and Others (B/2003/785)**

**JURY SERVICE**

INDUSTRIAL REGISTRAR SAVILL

22 November 2005

AMENDMENTS

**(Jury Service amendment to accord with the General Ruling Declaration, 14 September 2005, "Gazette" 30 September 2005)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 14 September 2005:

1. By inserting at the end of PART 7 – LEAVE OF ABSENCE AND PUBLIC HOLIDAYS of clause 1.2 (Arrangement) of every Award set forth in column A of the Schedule below, a new title "Jury service" and its appropriate clause number reflected in column B of the Schedule below as from 15 September 2005.
2. By inserting a new clause in every Award set forth in column A of the Schedule below with its appropriate clause number reflected in column B of the Schedule below as follows as from 15 September 2005:

**"7. Jury service**

An employee, other than a casual employee, required to attend for jury service during their ordinary working hours shall be reimbursed by the employer an amount equal to the difference between the amount paid in respect of their attendance for such jury service and the ordinary pay the employee would have been paid if the employee was not absent on jury service.

Alternatively, by agreement, fees (other than meal allowance) received by the employee to attend jury service will be paid to the employer and the employer will continue to pay the employee their ordinary pay for the time the employee was absent on jury service.

Employees shall notify their employer as soon as practicable of the date upon which they are required to attend for jury service and shall provide their employer with proof of such attendance, the duration of such attendance and the amount received in respect thereof.

If the employee is not required to serve on a jury for a day or part of a day after attending for jury service and the employee would ordinarily be working for all or part of the remaining day, the employee must, if practicable, present for work at the earliest reasonable opportunity.

'Ordinary pay' means the rate of pay that an employee would normally expect to receive for working ordinary hours on an ordinary day of the week, including any over-award payment. 'Ordinary pay' excludes overtime, penalty rates of all types – including those attaching to working ordinary hours (for example) on a Saturday, disability allowances, shift allowances, special rates, fares and travelling time allowances, bonuses and other ancillary payments of a like nature."

Dated 22 November 2005.

G.D. SAVILL,  
Industrial Registrar.

**SCHEDULE**

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
A J Bush and Sons (Manufactures) Pty Ltd Award – State 2005	7.7
Aboriginal And Torres Strait Islander Health Services Officers Interim Award – State 2003	7.10
Accommodation Industry (Other Than Hotels) Award – South-Eastern Division 2003	7.7
Advertising Sales Representatives' Award – State 2002	7.7

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
Agricultural Colleges (Domestic And General Staff) Award – State 2003	7.7
Agricultural Colleges of Queensland (Excluding Domestic and General Staff) Award – State 2004	7.8
Agricultural Produce, Fruit And Grain Stores' Award – Southern Division (Eastern District) 2002	7.7
Albion Park Harness Racing Club Incorporated and the Brisbane Greyhound Racing Club Award – State 2005	7.3
Ambulance Service Employees' Award – State 2003	7.7
Anglican Boarding Schools and Colleges Employees (Excluding South-East Queensland) Award – State 2005	7.7
Arthur Gorrie Correctional Centre (Custodial Correctional Officers) Award – State 2002	7.9
Australian Environmental Pest Managers Association Ltd Award – State 2005	7.7
Australian Workers' Heritage Centre Enterprise Award – State 2005	7.7
Award For Accommodation And Care Services Employees For Aged Persons – South-Eastern Division 2004	7.7
Award For Accommodation And Care Services Employees For Aged Persons – State (Excluding South-East Queensland) 2004	7.7
Award For Employees In Direct Client Services – Disability Services Queensland 2003	7.8
Bag-Making Award – South-Eastern Division 2003	7.8
Baking and Pastrycooking (Retail Stores) Award – Northern Division 2003	7.7
Baking And Pastrycooking (Retail Stores) Award – Southern and Mackay Divisions 2002	7.7
Baking Industry Award – Southern And Mackay Divisions 2003	7.7
Baking Industry Carters' Award – Southern Division 2003	7.8
Baking, Processing, Distribution And Manufacturing Industry Award – Northern Division 2003	7.7
Beauty Therapy Industry Award – State 2003	7.7
Biostil Plant – Sarina Distillery Enterprise Award – State 2005	7.7
Biscuit Manufacturing Industry Award – State 2003	7.7
Blastcoaters Offsite Award – State 2002	7.7
Blue Care Enterprise Award – State 2004	7.8
Boarding House Employees Award – State (Excluding South-East Queensland) 2003	7.7
Boarding Schools, Residential Colleges and Other Non-Commercial Establishments Accommodation Award – South-Eastern Division 2003	7.7
Borallon Correctional Centre Award 2003	7.7
Bowen Coke Works Award 2005	7.7
Brewing Industry Award – State 2003	7.7
Brisbane City Council – Bus Transport Employees' Award 2003	7.6
Brisbane City Council – Construction, Maintenance And General Award 2003	7.7
Brisbane City Council – Miscellaneous Workers' Award 2002	7.7
Brisbane City Council Plant Operators' Award 2002	7.7
Brisbane Markets Award – 2003	7.8
Building Construction Industry Award – State 2003	7.7
Building Materials – CSR Limited Award (Coopers Plains) – 2003	7.8
Building Products, Manufacture & Minor Maintenance Award – State 2003	7.7
Building Trades Public Sector Award – State 2002	7.7
Bundaberg Distilling Company Pty Ltd Award – Bundaberg 2003	7.7
Bureau Of Sugar Experiment Stations Field Sector Employees' Award – State 2003	7.7
Butter And Cheese Factories Award – Southern Division 2003	7.7
Butter And Cheese Manufacturing Award – Northern And Mackay Divisions 2003	7.7
Cafe, Restaurant And Catering Award – State (Excluding South-East Queensland) 2003	7.7
Car Park Attendants Award – South Eastern Division	7.8
Catholic Boarding School & Colleges Employees Award – South-Eastern Division	7.8
Catholic Boarding Schools and Colleges Employees (Excluding South-East Queensland) Award – State 2005	7.7
Cement Products and Concrete Batching Award – State 2003	7.7

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
Cemetery and Crematorium Employees' Award – State – 2005	7.7
Cerebral Palsy League Of Queensland Award 2003	7.7
Child Care Industry Award – State 2003	7.7
Clay Products Industry Award – State 2003	7.7
Clerical Award – Hotels, Resorts And Certain Other Licensed Premises – State (South East Queensland) 2002	7.7
Clerical Award – Private Hospitals – State 2003	7.7
Clerical Award – Registered And Licensed Clubs – State 2003	7.7
Clerical Employees' Award – Permanent Building Societies – State 2003	7.7
Clerical Employees Award – State 2002	7.7
Clerks' Award – Hotels And Registered Clubs – State 2003	7.7
Clothing Trades Award – Southern And Central Divisions 2003	7.7
Clothing Trades Award – State (Excluding South-East Queensland) 2003	7.7
Club Employees' Award – State (Excluding South-East Queensland) 2003	7.7
Clubs Etc. Employees' Award – South East Queensland 2003	7.7
Cold Storage And Ice-Making Award – State 2003	7.8
Cold Storage Employees' Award – Queensland Riverside Cold Stores (P. & O. Australia Ltd.) 2003	7.7
Commercial Travellers' Award – State 2003	7.7
Community Education Counsellors Interim Award – State 2003	7.9
Community Police (Aboriginal And Island Communities And Local Governments) Award – State 2003	7.7
Community Teachers, Assistant Teachers – Aboriginal & Torres Strait Islander Community Schools Award – State 2003	7.7
Confectioners' Award – South-Eastern Division 2003	7.8
Contract Catering And Industrial Services Award – South-Eastern Division 2004	7.7
Cootharinga Society Of North Queensland (Enterprise) Award 2003	7.7
Cotton Ginneries, Cotton Oil And Other Seed Oil Manufacturing Employees' Award – State 2003	7.7
Cotton Harvesting Award – State 2003	7.7
Credit Unions' Administrative And Clerical Officers' Award – State 2002	7.7
Dairy Products Industry – Queensco-Unity Dairyfoods Co-operative Association Limited and Malanda Dairyfoods Limited Award – State 2004	7.8
Dental Assistants (Private Practice) Award – State	7.9
Dental Technicians' Award – State 2002	7.7
Department Of Corrective Services Correctional Employees' Interim Award – State	7.6
District Health Services – Senior Medical Officers' and Resident Medical Officers' Award – State 2003	7.9
District Health Services Employees' Award – State 2003	7.8
Diversional Therapists Award – State 2003	7.7
Draftpersons, Production Planners And Engineering Assistants Award – State 2002, The	7.7
Dreamworld Enterprise Award – State 2005	7.7
Dry Cleaning And Dyeing Industry Award – State (Excluding South-East Queensland) 2002	7.7
E.S. Randle & Co. Pty Ltd Award – State 2004	7.7
Early Childhood Education Award – State 2003	7.7
Edible Nut Processing Award – State 2003	7.7
Edward River Crocodile Farm Pty Ltd Enterprise Award – State 2005	7.7
Electrical Contracting Industry Award – State 2003	7.7
Engineering Award – State 2002	7.7
Entertainers Award – State 2002	7.7
Farm Hands, &c., Award – Queensland Agricultural College – 2003	7.7
Fast Food Industry Award – South Eastern Division 2003	7.7
Fast Food Industry Award – State (Excluding South-East Queensland) 2003	7.7
Fertilizer Industry Award – State 2003	7.7

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
Fishery Employees' Award – State 2003	7.7
Floral Bouquets, Novelties Etc. Making Award – State 2003	7.7
Food And Drug Store Employees' Award – Southern Division (Eastern District) 2003	7.8
Food Production – P & O Prepared Foods (Wacol) – Award 2002	7.7
Fruit And Vegetable Growing Industry Award – State 2002	7.7
Funeral Services Award – State 2002	7.7
Furniture And Allied Trades Award – State 2003	7.7
Garage And Service Station Attendants Award – State (Excluding South-Eastern District) 2003	7.7
General Stores, Warehousing And Distribution Award – State 2002	7.8
Gladstone Power Station Award – State 2003	7.7
Golden Casket Lottery Corporation Limited Employees' Award – State 2003	7.7
Goprint Award – State 2003	7.8
Grain And Associated Products Milling Award – Southern Division 2003	7.7
Grainco Australia Limited Award – Queensland 2003	7.8
Greenkeeping Industry Award – State 2002	7.7
Ground Staff – Defence Force Contractors Award – Southern Division 2004	7.7
Group Training Organisations Award – State 2003	7.7
Hairdressers' Industry Award – State 2003	7.7
Ham, Bacon, Smallgoods And Meat Products (Manufacturing and Preserving) Award – 2003	7.8
Health And Fitness Centres, Swim Schools and Indoor Sports Award – State 2005	7.7
Hospital Employees Award – Mount Olivet Hospital – Brisbane 2003	7.7
Hospital Nurses' Award – State 2003	7.7
Hospitality Industry – Restaurant, Catering And Allied Establishments Award – South-Eastern Division 2002	7.7
Hotels, Motels, Resorts & Accommodation Award – State (Excluding South-East Queensland) 2005	7.7
Hotels, Resorts And Accommodation Industry Award – South-Eastern Division 2002	7.7
Hotels, Resorts And Certain Other Licensed Premises Award – State (Excluding South-East Queensland) 2003	7.7
Ice Cream And Frozen Confectionery Manufacturing Award – State 2003	7.7
Jam, Preserved Fruit And Vegetable Processing Award – Southern Division (Eastern District) – 2002	7.7
Jewellers And Watchmakers Award – State 2003	7.7
Kingfisher Bay Resort Village Award – 2003	7.7
Laundry Workers Award – Brisbane 2003	7.7
Laundry Workers Award – State (Excluding Brisbane) – 2003	7.8
Legal Aid Queensland Employees' Award – State 2003	7.9
Lifeguard Award – State 2003	7.12
Local Government Employees' (Excluding Brisbane City Council) Award – State 2003	7.7
Malthouse Employees' Award – South-Eastern Division 2003	7.7
Margarine Manufacturing Award – Southern Division 2003	7.7
Marine Stores And Bottle-Washing Establishments Award – South-Eastern District 2003	7.7
Marine Vessels Builder And Repairer Award – State 2003	7.7
Maritime Award – Brisbane River and Moreton Bay 2003	7.7
Masters And Engineers' Award – Port Of Brisbane 2003	7.7
Masters, Mates And Engineers' Award, Motor Vessels 2500 B.H.P./1866 kW.B.P. And Under – State (Excluding The Port Of Brisbane) 2003	7.7
Meat Industry (Other Than Export) Award – State 2002	7.7
Meat Industry (Private Export Companies) Mechanical Etc. Award – State 2002	7.7
Medical Superintendents with Right of Private Practice and Medical Officers with Right of Private Practice – Queensland Public Hospitals Award – State 2003	7.7
Meter Reading Employees' Award – State 2002	7.7

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
Metrolink Award – State 2005	7.7
Metropolitan Race Clubs Maintenance Employees' Award – Brisbane And Ipswich 2003	7.7
Milk And Cream Distributors And Vendors' Award – Northern And Mackay Divisions 2003	7.7
Milk Industry Transport Award – Southern Division 2003	7.8
Milk Treatment, Milk Products Manufacture And Milk Etc., Distribution Award – Northern And Mackay Divisions 2003	7.7
Milk Treatment, Milk Products Manufacture And Milk Etc., Distribution Award – South-Eastern District 2003	7.7
Millaquin Sugar Refiners' Award – State 2004	7.7
Mineral Sands Industry Award – State 2002	7.8
Mining (Non-Coal) Award – State 2003	7.7
Miscellaneous Workers' Award – State 2002	7.7
Models And Mannequins Award – State 2002	7.4
Motor Drivers, Etc., Award – Southern Division 2003	7.7
Motor Vehicle Salespersons Award – State 2003	7.8
Motoring Services Award – South-Eastern District 2003	7.7
Mount Isa Mines Limited Award 2004	7.7
Municipal Baths Attendants Award – State 2003	7.7
Musicians' Award – State 2002	7.7
Nestle Australia Ltd – Gympie Factory Employees Award 2003	7.7
North Queensland Boating Operators Employees Award – State 2003	7.7
NQMT Linesworkers Award – 2004	7.5
Nursery Award – State 2003	7.7
Nurses' Aged Care Award – State 2003	5.7
Nurses' Award – State	5.7
Nurses' Domiciliary Services Award – State 2003	7.9
Off-Shore Island Resorts – Industrial Agreement	7.7
Oil Stores Employees' Award – Southern Division (Eastern District) 2003	7.7
Optical Manufacturing Industry Employees' Award – State 2003	7.7
Paint Industry Award – State 2003	7.7
Parents and Citizens and Other Associations Retail Award – State 2004	7.7
Parliamentary Service Award – State 2003	7.8
Passenger Vehicle Drivers Etc. Award – Northern And Mackay Divisions – 2003	7.7
Pathology (Private Practices) Award – State 2003	7.8
Pearl Culture (North Queensland) Award 2003	7.7
Pest Control Industry Award – State 2003	7.7
Pharmaceutical Employees' Award – State (Exclusive Of Public Hospitals) 2003	7.7
Photographic Employees' Award – State 2003	7.7
Physiotherapists' Award – State 2003	7.7
Pig Breeding And Raising Award – State 2003	7.7
Police Service Award – State 2003	7.7
Port Authorities Award – State 2003	7.7
Ports Corporation Employees Award – State 2003	7.8
Poultry Farm And Hatchery Employees' Award – State 2002	7.7
Poultry Processing Award – State 2003	7.7
Prawn And Other Seafood Processing Award – State 2003	7.7
Presbyterian Boarding Schools and Colleges Employees (Excluding South-East Queensland) Award – State 2005	7.7
Principals' Award – Catholic Schools Queensland 2002	7.8
Principals' Award – Non-Governmental Schools – State 2002	7.8
Private Hospital Nurses' Award – State 2003	7.8
Private Hospitals And Nursing Homes Industry Award – State 2003	7.7

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
Private Hospitals Employees' Award – State 2003	7.7
Professional Engineers' Award – State 2002	7.7
Public Service Medical Officers' Award – State 2003	7.5
Quarry, Crushed Stone, Sand And Gravel Industry Award – State 2003	7.7
Queensland Accommodation Clerical Award 2005	7.7
Queensland Building Services Authority Award – State 2003	7.9
Queensland Fire And Rescue Service Communications Centres Award – State 2003	7.7
Queensland Fire and Rescue Service Interim Award – State 2003	7.7
Queensland Institute of Medical Research (QIMR) Award 2003	7.8
Queensland Nickel Employees' Award – State 2003	7.7
Queensland Nursing Council Employees' Award – State 2002	7.7
Queensland Public Service Award – State 2003	7.8
Queensland Rail Award – State 2003	7.8
Queensland Railways Institute Inc. Employees' Award 2003	7.7
Queensland Rural Adjustment Authority Award – State 2003	7.24
Quick Service Food Outlets (QSFO'S) Award – State 2004	7.9
Rabbit Board Employees Award – State 2003	7.7
Racecourse And Showground Employees Award – Brisbane 2003	7.7
Racecourse Employees – Townsville Turf Club Enterprise Award – State 2004	7.7
Racecourse Employees Award – Southern Division (Eastern District) – 2003	7.7
Residential Colleges (University Of Queensland St. Lucia Campus) Award – 2002	7.7
Residential Tenancies Authority Employees' Award – State 2002	7.16
Retail Industry Award – State 2004	7.7
Retail Take-Away Food Award – South-Eastern Division 2003	7.8
Road Service Patrols Award – State 2002 Royal Automobile Club Of Queensland	7.8
Royal Blind Foundation Award – State 2003	7.8
Safe Food Qld – Employees' Award – 2003	7.13
Salt Industry Award – State 2002	7.7
School Officers' Award – Non-Governmental Schools 2003	7.7
Sea Swift Pty Ltd Enterprise Award – State 2005	7.7
Senior College Teachers' Award – State 2003	7.8
Shearing Industry Award – State 2003	7.7
Silo Employees' Award – Northern Division – 2003	7.7
Skyrail Rainforest Cableway Employees' Award – 2003	7.5
Soap And Washing Soda Crystal Manufacturers' Award – Southern Division (Eastern District) 2003	7.8
Sports Ground Employees' Award – Southern Division (Eastern District) 2002	7.4
Station Hands' Award – State 2003	7.7
Storeworker's Award – General Stores – Brisbane City Council 2003	7.7
Stradbroke Ferries Pty Ltd Enterprise Award – State 2005	7.7
Sugar Cane Testers Award – State 2003	7.10
Suncorp Award – State 2003	7.7
Surgical Bootmaking, Bespoke Bootmaking And Boot Repairing Award – State 2003	7.8
Surveying (Private Practice) Award – State	5.6
Surveyors' Labourers And Cooks Award – State 2003	7.7
TAFE Teachers' Award – State 2003	7.8
Tallow Industry – Craig Mostyn & Co. Pty Ltd Enterprise Award – State 2005	7.7
Tanning Industry Award – State 2004	7.7
Taxi Industry – Call Centre Operators and Clerical Employees Award – State 2004	7.7
Tea Industry Award – State 2003	7.7
Teachers' Award – Non-Governmental Schools 2003	7.9

<b>Column A</b>	<b>Column B</b>
<b>Award Name</b>	<b>Clause Number</b>
Teachers' Award – State 2003	7.8
Theatrical Employees' Award – State 2003	7.7
Toll Collectors Etc., Employees Award – State 2003	7.7
Torres Strait Islander Communities – Community Development Employment Projects (Torres Strait) Award – State 2004	7.7
Tour Guides Award – State 2003	7.7
Transport Distribution and Courier Industry Award – Northern and Mackay Divisions 2004	7.9
Transport, Distribution And Courier Industry Award – Southern Division 2003	7.7
Trotting Club Employees' Award – State 2002	7.2
UniTAB Limited Employees Award – State 2003	7.7
Uniting HealthCare Allied Health Enterprise Award – State 2005	7.8
Uniting Healthcare Clerical Employees Enterprise Award – State 2004	7.7
Uniting Healthcare Enterprise Award – State 2003	7.7
Van Sales Persons Award – Northern And Mackay Divisions 2002	7.7
Van Salesperson's Award – Southern Division 2003	7.7
Veterinary Practice Employees' Award – State	7.8
Whitsunday Charter Boat Industry Interim Award – State 2005	7.6
Wine And Spirit Stores Award – South-Eastern District 2002	7.7
Wool Classers And Wool Sorters (Other Than Wool Classers And Wool Sorters Employed In Shearing Sheds) Award – South-Eastern Division 2003	7.7
Woolclassers And Sheep Shearing Machine Experts And Grinders' Award – State 2003	7.7
Workcover Queensland Award – State 2003	7.7
Youth Workers Employed By The Department of Families Award – State 2003	7.8