

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *State of Queensland (Department of Community Safety - Queensland Ambulance Service) v United Voice, Industrial Union of Employees, Queensland* (No. 4) [2014] QIRC 199

PARTIES: **State of Queensland (Department of Community Safety - Queensland Ambulance Service)**  
(Applicant)

v

**United Voice, Industrial Union of Employees, Queensland**  
(Respondent)

CASE NO: CA/2012/544

PROCEEDING: s 149 Arbitration

DELIVERED ON: 1 December 2014

HEARING DATES: 8 February 2013  
6 and 28 June 2013  
2-5 July 2013  
21-23 and 30 August 2013  
5 and 6 September 2013  
15 and 25 October 2013  
26 June 2014

MEMBERS: Deputy President Bloomfield  
Industrial Commissioner Fisher  
Industrial Commissioner Black

ORDERS: **1. That a new Determination known as the "Queensland Ambulance Service - Determination 2013" be released.**

**2. That the new Determination be operative from 2 December 2013 in relation to wage rates and 28 July 2014 in other respects, with a nominal expiry date of 2 October 2016.**

CATCHWORDS: INDUSTRIAL LAW - ARBITRATION IF CONCILIATION UNSUCCESSFUL - matters at issue - final list of matters requiring decision - decision on those matters issued - parties directed to settle terms of new Determination - all provisions now settled - Determination released.

CASES: *Industrial Relations Act 1999, s 149*  
*State of Queensland (Department of Community Safety - Queensland Ambulance Service) v United Voice, Industrial Union of Employees, Queensland (No. 2) [2014] QIRC 093*  
*State of Queensland (Department of Community Safety - Queensland Ambulance Service) v United Voice, Industrial Union of Employees, Queensland (No. 3) [2014] QIRC 117*

APPEARANCES: Mr A. Herbert, Counsel instructed by McCullough Robertson Lawyers, for the Applicant.  
 Mr C. Dowling, Counsel instructed by Hall Payne Lawyers, for the Respondent.

### **Decision**

- [1] On 25 July 2014 a Full Bench of the Queensland Industrial Relations Commission (the Commission) as currently constituted released a supplementary decision<sup>1</sup> in relation to a number of provisions which the Queensland Ambulance Service and United Voice, Industrial Union of Employees, Queensland had not been able to settle following the release of our decision<sup>2</sup> concerning the matters at issue between them as a result of their unsuccessful negotiations for a new certified agreement during 2012 and 2013.
- [2] Following the release of our 25 July 2014 supplementary decision the parties have now settled the terms of the new Determination, to be known as the "Queensland Ambulance Service - Determination 2013".
- [3] The terms of the Determination now having been settled, we formally release it. As previously decided the Determination will operate from 2 December 2013 in relation to wage rates and 28 July 2014 in other respects, with a nominal expiry date of 2 October 2016.
- [4] We determine and Order accordingly.

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<sup>1</sup> *State of Queensland (Department of Community Safety - Queensland Ambulance Service) v United Voice, Industrial Union of Employees, Queensland (No. 3) [2014] QIRC 117.*

<sup>2</sup> *State of Queensland (Department of Community Safety - Queensland Ambulance Service) v United Voice, Industrial Union of Employees, Queensland (No. 2) [2014] QIRC 093.*