

## QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *Re: variation of the General Employees (Queensland Government Departments) and Other Employees Award - State 2015 [2017] QIRC 073*

PARTIES: Queensland Racing Integrity Commission  
  
The Australian Workers' Union of Employees, Queensland  
  
Together Queensland, Industrial Union of Employees

CASE NO: MA/2017/65

PROCEEDING: Variation of modern award

DELIVERED ON: 2 August 2017

HEARING DATE: 27 July 2017

HEARD AT: Brisbane

MEMBER: Deputy President Bloomfield

ORDERS: **1. The *General Employees (Queensland Government Departments) and Other Employees Award - State 2015* be varied in the terms set out in the attached Order.**  
  
**2. The Order operate on and from 27 July 2017.**

CATCHWORDS: INDUSTRIAL LAW – VARIATION OF A MODERN AWARD – Application to vary a modern award pursuant to section 147 of the *Industrial Relations Act 2016* – Certain employees of Queensland Racing Integrity Commission previously Award-free – New and varied Award provisions required to properly cater for the special circumstances of these employees - *General Employees (Queensland Government Departments) and Other Employees Award - State 2015* varied

CASES: *Industrial Relations Act 2016, s 147*

## APPEARANCES:

Mr P Davey and Mr D Hitchens for the Queensland Racing and Integrity Commission

Mr B Watson for The Australian Workers' Union of Employees, Queensland

Mr K McKay for Together Queensland, Industrial Union of Employees

**Decision**

- [1] The Queensland Racing and Integrity Commission (QRIC), an entity established by the *Racing Integrity Act 2016*, has made an Application to vary the *General Employees (Queensland Government Departments) and Other Employees Award - State 2015* (the Award) to include new and varied provisions to accommodate the special circumstances under which its race day and field staff employees are required to work.
- [2] The proposed variations are primarily designed to ensure that race day and field staff employees now employed by QRIC, who were previously Award-free, continue to receive benefits and entitlements they previously received pursuant to common law contracts.
- [3] The proposed variations have been negotiated with, and are agreed to by, The Australian Workers' Union of Employees, Queensland and Together Queensland, Industrial Union of Employees, respectively.
- [4] On the basis that there is consent between all of the relevant parties to vary the Award the Commission issues the following Orders:
1. the *General Employees (Queensland Government Departments) and Other Employees Award - State 2015* be varied in the terms set out in the attached Consent Order; and
  2. the variations to the Award operate on and from 27 July 2017.