

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

AUSTRALIAN ENVIRONMENTAL PEST MANAGERS ASSOCIATION LTD AWARD - STATE 2005

(Gazette 23 September 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

5.2.1 The minimum rate of annualised wages to be paid to the undermentioned classes of employees shall be as follows:

Pest Controller:	Wage rate Southern Division \$	Percentage relativity %
Level 1	31,160	85
Level 2	32,823	92.5
Level 3	34,590	100
Level 4A	35,699	105
Level 4B	35,699	105
Level 5	36,703	110

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL,
Registrar.