

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**AMCOR CARTONBOARD AWARD - STATE 2005**

**(Gazette, 2 September 2005)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

**5.2 Annualised salaries**

5.2.1 The salaries below have been set to include overtime, call backs, annual leave loading, public holidays and all allowances, associated with the conditions of employment of this Award as detailed in clauses 5.2.2, 5.2.3 and 5.2.4.

5.2.2 *Day work employees*

Grade/Classification		% of Grade 5 (C10)	Annualised salary \$
A	B		
	C3	140	76,090
	C4	133	72,547
	C5	128	70,017
	C6	123	67,486
8	C7	118	64,956
7	C8	113	62,426
6 +		108.1	59,947
6	C9	106	58,883
5 +		101.8	56,758
5	C10	100	55,847
4 +		96.5	54,075
4		95	53,316
3		92	51,798
2		80	45,726
1		74	42,690

5.2.3 *Continuous shift work employees*

Grade/Classification		% of Grade 5 (C10)	Annualised salary \$
A	B		
	C3	140	92,418
	C4	133	88,059
	C5	128	84,946
	C6	123	81,832
8	C7	118	78,719
7	C8	113	75,605
6 +		108.1	72,554
6	C9	106	71,247
5 +		101.8	68,631
5	C10	100	67,510
4 +		96.5	65,331
4		95	64,396
3		92	62,529
2		80	55,057
1		74	51,320

## 5.2.4 Day work employees 4 days on 4 days off

Grade/Classification		% of Grade 5 (C10)	Annualised salary \$
A	B		
C3		140	87,424
C4		133	83,315
C5		128	80,379
C6		123	77,444
8	C7	118	74,509
7	C8	113	71,574
6 +		108.1	67,465
6	C9	106	65,000
5 +		101.8	63,943
5	C10	100	61,888
4 +		96.5	61,008
4		95	59,247
3		92	52,203
2		80	48,680

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Note 2: (a) Streams: A - Manufacturing and services stream. B - Engineering stream.

(b) At time of engagement it shall be the employer's prerogative to determine at what level within the classification structure it offers employment.

(c) Where an employee is re-engaged at Classification C10 in the trade for which an apprenticeship was served with the employer then the minimum time of 2 years' service as detailed in clause 5.1.2 (Salary grade definitions - engineering employees) shall be reduced to one year.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u> \$	<u>Column 3</u> \$
5.4.1(a)	1,763.00	1,807
	1,763.00	1,807
	1,101.00	1,129
	1,101.00	1,129
5.4.1(c)	1,441.00	1,477
	2,884.00	2,956
	4,323.00	4,431
5.4.1(d)	5,765.00	5,909
	1,172.00	1,201
	2,343.00	2,402
	3,515.00	3,603
	4,684.00	4,801
	5,856.00	6,002

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.