

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

AUSTRALIAN RED CROSS BLOOD SERVICE - QUEENSLAND EMPLOYEES AWARD - STATE 2003

(Gazette, 28 March 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

<i>Administrative Stream</i>		Per Fortnight \$
L8	(4)	2,607.00
	(3)	2,566.90
	(2)	2,526.80
	(1)	2,486.60
L7	(4)	2,419.30
	(3)	2,373.90
	(2)	2,328.40
	(1)	2,282.90
L6	(4)	2,200.10
	(3)	2,160.80
	(2)	2,121.50
	(1)	2,082.10
L5	(4)	1,993.10
	(3)	1,950.60
	(2)	1,908.10
	(1)	1,865.50
L4	(4)	1,790.30
	(3)	1,752.10
	(2)	1,709.90
	(1)	1,671.80
L3	(4)	1,599.90
	(3)	1,558.70
	(2)	1,517.40
	(1)	1,476.20
L2	(8)	1,406.30
	(7)	1,380.40
	(6)	1,350.70
	(5)	1,321.00
	(4)	1,291.20
	(3)	1,257.50
	(2)	1,227.80
	Age 21 (1)	1,198.10
L1	(3)	868.10
	(2)	807.60
	(1)	747.00
<i>Professional Stream</i>		
L6	(4)	2,607.00
	(3)	2,566.90
	(2)	2,526.80
	(1)	2,486.60

<i>Professional Stream</i>		Per Fortnight \$
L5	(4)	2,419.30
	(3)	2,373.90
	(2)	2,328.40
	(1)	2,282.90
L4	(4)	2,200.10
	(3)	2,156.90
	(2)	2,113.80
	(1)	2,070.60
L3	(4)	1,968.90
	(3)	1,924.70
	(2)	1,880.50
	(1)	1,836.30
Q- L2	(7)	1,771.00
	(6)	1,711.30
	(5)	1,655.20
	(4)	1,595.10
	(3)	1,535.10
	(2)	1,475.00
	(1)	1,414.90
L1	(7)	1,392.90
	(6)	1,348.20
	(5)	1,299.50
	Age 21(4)	1,246.80
	(3)	959.00
	(2)	864.00
	(1)	768.70
<i>Technical Stream</i>		
L6	(3)	2,282.90
	(2)	2,237.40
	(1)	2,191.90
L5	(4)	2,135.30
	(3)	2,087.90
	(2)	2,040.50
	(1)	1,993.10
L4	(3)	1,929.10
	(2)	1,882.80
	(1)	1,836.30
L3	(4)	1,771.00
	(3)	1,736.70
	(2)	1,702.30
	(1)	1,671.80
Q- L2	(6)	1,599.90
	(5)	1,562.10
	(4)	1,524.30
	(3)	1,482.50
	(2)	1,448.70
	(1)	1,410.80
L1	(7)	1,392.90
	(6)	1,348.20
	(5)	1,299.50
	Age 21 (4)	1,246.80
	(3)	959.00
	(2)	864.00
	(1)	768.70

<i>Operational Services Stream</i>		Per Fortnight \$
L7	(3)	1,929.10
	(2)	1,893.20
	(1)	1,857.30
L6	(3)	1,790.30
	(2)	1,759.00
	(1)	1,723.80
L5	(4)	1,671.80
	(3)	1,633.40
	(2)	1,594.80
	(1)	1,556.30
L4	(4)	1,526.70
	(3)	1,493.40
	(2)	1,459.90
	(1)	1,426.50
L3	(4)	1,381.90
	(3)	1,362.00
	(2)	1,338.00
	(1)	1,314.00
L2	(4)	1,295.70
	(3)	1,260.60
	(2)	1,229.30
	Age 21(1)	1,198.10
L1	(6)	985.90
	(5)	914.70
	(4)	843.60
	(3)	772.60
	(2)	701.60
	(1)	630.60

L - Classification Level
Q - Qualification Barrier

<i>Nursing Stream</i>	Per Fortnight \$
Enrolled Nurses	
Paypoint 1	1,295.40
Paypoint 2	1,314.20
Paypoint 3	1,333.00
Paypoint 4	1,351.90
Paypoint 5	1,370.70

Provided that an employee under age 21 shall be paid as follows:

76% of Paypoint 1
79% of Paypoint 2
84% of Paypoint 3

Provided further that payment and progression through each of the Enrolled Nurse paypoints shall be according to the definitions and processes contained in Schedule 1 to the Award:

Provided further that no Enrolled Nurse shall suffer a reduction in ordinary time earnings as a result of the application of the Schedule 1.

*Level 1 - Registered Nurses*Per Fortnight
\$

First Year	1,379.20
Second Year	1,423.40
Third Year	1,470.60
Fourth Year	1,517.60
Fifth Year	1,564.80
Sixth Year	1,612.00
Seventh Year	1,659.20
Eighth Year	1,702.20

Level 2 - Clinical Nurse

First Year	1,749.40
Second Year	1,780.80
Third Year	1,808.20
Fourth Year	1,839.80

Level 3 - Clinical Nurse Consultant, Nurse Educator, Nurse Manager

First Year	1,898.60
Second Year	1,934.00
Third Year	1,969.20
Fourth Year	2,004.80

Level 4 - Assistant Director of Nursing

Grade 1	2,213.20
Grade 2	2,350.60
Grade 3	2,488.20

Provided the relevant Level 4 Grade shall be determined according to the following criteria:

Level 4	Grade 1	Where the Director of Nursing is graded as a Grade 1 or Grade 2
Level 4	Grade 2	Where the Director of Nursing is graded as a Grade 3 or Grade 4
Level 4	Grade 3	Where the Director of Nursing is graded as a Grade 5 or Grade 6

Level 5 - Director of Nursing

Grade 1	2,213.20
Grade 2	2,331.00
Grade 3	2,488.20
Grade 4	2,645.40
Grade 5	2,920.40
Grade 6	3,195.40

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 22 August 2008.

G.D. SAVILL,
Registrar.