

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

AMCOR CARTONBOARD AWARD - STATE 2005

(Gazette, 2 September 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Annualised salaries

5.2.1 The salaries below have been set to include overtime, call backs, annual leave loading, public holidays and all allowances, associated with the conditions of employment of this Award as detailed in clauses 5.2.2, 5.2.3 and 5.2.4.

5.2.2 *Day work employees*

Grade/Classification		% of Grade 5 (C10)	Annualised salary \$
A	B		
	C3	140	75,248
	C4	133	71,705
	C5	128	69,175
	C6	123	66,644
8	C7	118	64,114
7	C8	113	61,584
6 +		108.1	59,105
6	C9	106	58,041
5 +		101.8	55,916
5	C10	100	55,005
4 +		96.5	53,233
4		95	52,474
3		92	50,956
2		80	44,884
1		74	41,848

5.2.3 *Continuous shift work employees*

Grade/Classification		% of Grade 5 (C10)	Annualised salary \$
A	B		
	C3	140	91,576
	C4	133	87,217
	C5	128	84,104
	C6	123	80,990
8	C7	118	77,877
7	C8	113	74,763
6 +		108.1	71,712
6	C9	106	70,405
5 +		101.8	67,789
5	C10	100	66,668
4 +		96.5	64,489
4		95	63,554
3		92	61,687
2		80	54,215
1		74	50,478

5.2.4 Day work employees 4 days on 4 days off

Grade/Classification		% of Grade 5 (C10)	Annualised salary \$
A	B		
C3		140	86,582
C4		133	82,473
C5		128	79,537
C6		123	76,602
8	C7	118	73,667
7	C8	113	70,732
6 +		108.1	66,623
6	C9	106	64,158
5 +		101.8	63,101
5	C10	100	61,046
4 +		96.5	60,166
4		95	58,405
3		92	51,361
2		80	47,838

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments. (Disputed cases are to be referred to the Vice President.) This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed by the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under the previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Note 2: (a) Streams: A - Manufacturing and services stream. B - Engineering stream.

(b) At time of engagement it shall be the employer's prerogative to determine at what level within the classification structure it offers employment.

(c) Where an employee is re-engaged at Classification C10 in the trade for which an apprenticeship was served with the employer then the minimum time of 2 years' service as detailed in clause 5.1.2 (Salary grade definitions - engineering employees) shall be reduced to one year.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u> \$	<u>Column 3</u> \$
5.4.1(a)	1,698.00	1,763.00
	1,698.00	1,763.00
	1,061.00	1,101.00
	1,061.00	1,101.00
5.4.1(c)	1,388.00	1,441.00
	2,778.00	2,884.00
	4,165.00	4,323.00
	5,554.00	5,765.00
5.4.1(d)	1,129.00	1,172.00
	2,257.00	2,343.00
	3,386.00	3,515.00
	4,513.00	4,684.00
	5,642.00	5,856.00

Dated 22 August 2008.

G.D. SAVILL,
Registrar.