



**INDUSTRIAL COURT OF QUEENSLAND
QUEENSLAND INDUSTRIAL RELATIONS COMMISSION**

The Hon. Grace Grace MP.
Minister for Employment and Industrial Relations,
Minister for Multicultural Affairs and
Minister for Racing
G.P.O Box 149,
BRISBANE, QLD 4000

1 July 2016

Dear Minister,

Award Modernisation - Quarterly Report

I refer to the Consolidated Award Modernisation Request (the Request), dated 6 June 2016, and in accordance with the terms of that Request I provide the following report.

The table below reflects the overall development of Awards and progress towards the Request objective.

Number of Modern Awards to be made

Modern awards made by the Commission as at 30 June 2016	23
Modern awards before a Full Bench for finalisation	2
Exposure drafts still to be finalised by the Commission	6
Total Awards to be made	31

Modern Awards finalised by a Full Bench

Since my report of 4 April 2016, Deputy President Bloomfield, as head of the Award Modernisation Team (the AMOD Team), has referred eight draft Awards to me for finalisation by a Full Bench, as follows:

- *Parks and Wildlife Employees Award - State 2016*
- *Youth Detention Centre Employees Award - State 2016*
- *TAFE Queensland Award - State 2016*
- *Building, Engineering and Maintenance Services Employees (Queensland Government Departments) Award - State 2016*
- *Civil Construction, Operations and Maintenance General Award - State 2016*

- *Miscellaneous Administrative Employees Award - State 2016*
- *Stadiums Queensland Employees Award - State 2016*
- *Award for Employees in Operational and Forensic Services - State 2016*

Modern Awards before a Full Bench for finalisation

There are two Awards currently before a Full Bench of the Commission for finalisation:

- *Queensland Local Government Industry Award - State 2015*
- *Ambulance Service Employees Award - State 2016*

Draft Modern Awards still to be finalised

The six Awards presently being developed by the AMOD Team are:

- *Parents and Citizens Associations Award - State 2016*
- *Queensland Fire and Emergency Services - State 2016*
- *Brisbane City Council Salaried Staff Award - 2016*
- *Brisbane City Council Bus Transport Employees Award - 2016*
- *Brisbane City Council Operational and Trade Employees Award - 2016*, which will replace five pre-modernised Awards and one repealed Award, as follows:
 - *Brisbane City Council - Construction, Maintenance and General Award 2003*
 - *Brisbane City Council - Miscellaneous Workers' Award 2012*
 - *Brisbane City Council Plant Operators' Award 2012*
 - *Building Trades Public Sector Award - State 2012*
 - *Engineering Award - 2012*
 - *Transport, Distribution and Courier Industry Award - Southern Division 2003*
(Repealed on 30 July 2013)
- *City Parklands Services Award - State 2016*

The AMOD Team expected the first two Awards listed above to be finalised before 30 June 2016. However, the parties to those Awards have been unable to agree several key provisions and requested further time to try to resolve their differences. As the timeline for completing the award modernisation process was extended in your Variation Notice of 6 June 2016, their respective requests for extra time were granted.

It is expected each Award will be referred to a Full Bench for finalisation on, or before, the week beginning 11 July 2016.

Other matters

As mentioned in my previous report of 4 April 2016, the AMOD Team is reviewing the Modern Awards made to date for consistency of language and formatting, and will make recommendations to the Commission to have any inconsistencies and/or typographical errors rectified.

The AMOD Team will also ensure, as required at paragraph 17 of the Consolidated Request, that each of the 31 Modern Awards, when read in conjunction with the Queensland

Employment Standards, sufficiently deals with the contents of the four undermentioned Awards so as to enable the repeal of those Awards:

- *Family Leave Award - State 2012*
- *Family Leave (Queensland Public Sector) Award - State 2012*
- *Supported Wage Award - State 2012*
- *Training Wage Award - State 2012*

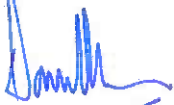
Finally, to remove reference to obsolete or repealed Queensland State Awards and any references to apprenticeships, traineeships and employers which no longer have relevance in any Order covering the Queensland industrial relations jurisdiction, the AMOD Team will revise the following Orders:

- *Order - Apprentices' and Trainees' Wages and Conditions (Excluding Certain Queensland Government Entities) 2003, and*
- *Order - Apprentices' and Trainees' Wages and Conditions (Queensland Government Departments and Certain Government Entities)*

Depending on progress, the task of reviewing the respective Orders may, or may not, be completed by 30 September 2016 - the date for the scheduled conclusion of the award modernisation process.

I trust that the information contained in this Report meets your present purposes. Should you require any further information please feel free to contact me.

Kind regards,



D. L. O'CONNOR
Deputy President