

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 – r. 62 – issue of practice note

UNION ENCOURAGEMENT PROVISIONS (No 2 of 2000)

[BY NOTICE OF THE VICE PRESIDENT ON 22 JULY 2003, THIS PRACTICE NOTE WAS RE-NUMBERED AND IS NOW PN 2]

PRACTICE NOTE

1. This Practice Note provides guidance to award parties about the filing of applications to amend awards to insert the union encouragement provisions issued in a Statement of Policy by a Full Bench of this Commission on 21 December 2000.
2. In interpreting this Practice Note, regard is to be had to the Statement of Policy issued on 21 December 2000.
3. On application, an award may be amended to include a union encouragement clause in accordance with the Statement of Policy and found at Schedule 1 of the Statement of Policy.
4. Where the same clause (without modification) is to be inserted into a number of awards, multiple (cluster) applications can be filed. Each application within a cluster shall be given an individual case number but the cluster shall be treated as one application. All applications within a cluster can be heard at the same time.
5. Where a departure from the union encouragement clause as found at Schedule 1 is sought, a separate application is to be made.
6. Where an award already provides for deduction of union fees and/or union job delegates and applicants seek to insert the union encouragement clause as shown in Schedule 1, care should be exercised in framing the application to avoid duplication or a conflict in award clauses.

Dated this twenty-first day of December, 2000.

G.K. FISHER, Commissioner.

R.E. BECHLY, Commissioner.

D.A. SWAN, Commissioner.

Operative Date: 21 December 2000

Practice Note – Union Encouragement Provisions

Released: 21 December 2000