

**QUEENSLAND MOTEL EMPLOYERS' ASSOCIATION,
INDUSTRIAL ORGANISATION OF EMPLOYERS (QMEA)**

**SUBMISSION TO THE FULL BENCH OF THE QUEENSLAND
INDUSTRIAL RELATIONS COMMISSION**


INDUSTRIAL REGISTRAR

24 JUL 2009

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QUEENSLAND


IN THE

**APPLICATION FOR A DECLARATION OF GENERAL RULING AND
STATEMENT OF POLICY STATE WAGE CASE 2009**

**QUEENSLAND COUNCIL OF UNIONS
(MATTER No. B/2009/41)**

**THE AUSTRALIAN WORKERS' UNION OF EMPLOYEES, QUEENSLAND
(MATTER NO. B/2009/42)**

Introduction

This submission is made on behalf of the The Queensland Motel Employers' Association, Industrial Organisation of Employers (QMEA).

QMEA is an employer association that supports and represents accommodation operators of all types throughout Queensland although the average membership is of a smaller sized operation of 50 or less rooms. A number of these employers are subject to the provisions of QLD State awards and as such QMEA has an interest in this years State Wage Case proceedings.

Pursuant to section 287 and section 288 of the *Industrial Relations Act 1999*, the Queensland Council of Unions (QCU) and the Australian Workers Union (AWU) have filed an application for a General Ruling and Statement of Policy in regards to a \$27.80 wage adjustment and a 4.3% allowance adjustment for award employees, and a \$27.80 adjustment to the Queensland Minimum Wage as it applies to all employees.

QMEA's position

QMEA believes that any increase to wages and allowances at this time will have a detrimental impact on the economy, a negative impact on employment levels, and will threaten the viability of the accommodation industry generally. As such, in the considered opinion of QMEA, any increases

awarded will not support economic prosperity and social justice pursuant to the principle objects of the *Industrial Relations Act 1999*.

QMEA endorses the submission made by the Chamber of Commerce and Industry Queensland (CCIQ), and concurs with their economic arguments that support a freeze in wages and allowances at this time.

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